

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 * 74
2. AMENDMENT/MODIFICATION NO. PR-HQ-99-15909/0001	3. EFFECTIVE DATE 11/18/99	4. REQUISITION/PURCHASE REQ. NO. PR-HQ-99-15909	5. PROJECT NO. (If applicable)
6. ISSUED BY Environmental Protection Agency Bid and Proposal Room (3802R) 401 M Street, S.W. Washington, DC 20460	CODE	7. ADMINISTERED BY (If other than item 6)	CODE
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)		(✓)	9A. AMENDMENT OF SOLICITATION NO. PR-HQ-99-15909
		✓	9B. DATED (SEE ITEM 11) 11/1/99
			10A. MODIFICATION OF CONTRACT/ORDER NO.
			10B. DATED (SEE ITEM 13)
CODE	FACILITY CODE		

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☒ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☒ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning 1 copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)**13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

(✓)	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor ☐ is not, ☐ is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

The hour and date specified for receipt of offers IS NOT extended.

Bid Opening will be held at 1:01pm December 1, 1999 in at the U.S. Environmental Protection Agency, Ronald Reagan Building, Sixth Floor - Virginia/West Virginia Conference Room, 1300 Pennsylvania Ave N.W., Washington, DC 20004

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) THOMAS M. CAFFREY	
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA (Signature of Contracting Officer)	16C. DATE SIGNED

NSN 7540-01-152-8070
PREVIOUS EDITION UNUSABLE

30-105

STANDARD FORM 30 (REV 10-83)
Prescribed by GSA
FAR (48 CFR) 52.243

AMENDMENTS TO THE SOLICITATION

1. The clause entitled "SERVICES AND PRICE SCHEDULE" has been modified to correct the maximum quantity in the option periods. The text is as follows:

NOTE: BIDDERS SHOULD REVIEW INFORMATION CONTAINED IN PROVISION L.12 "INSTRUCTIONS TO BIDDERS" PRIOR TO FILLING IN PRICES BELOW.

The contractor shall provide the following services, the fixed prices shall apply to the contract period of performance specified:

BASE PERIOD - AWARD THROUGH 12 MONTHS AFTER AWARD OF CONTRACT (AAC)

<u>DESCRIPTION</u>		<u>MINIMUM QUANTITY</u>	<u>MAXIMUM QUANTITY</u>		
0001	Inorganics Analysis In Accordance with (IAW) Attachments 1-9, Statement of Work (SOW) Maximum Quantity of Samples Required per Calendar Month = 400 (Base Period)	100	4,800		
		<u>GOV'T BEST ESTIMATE</u>	<u>UNIT PRICE</u>	<u>TOTAL PRICE</u>	
0001A	Inorganics Analysis IAW the SOW - 21 Day Delivery	2,880	\$_____	\$_____	
0001B	Inorganics Analysis IAW the SOW - 14 Day Delivery	1,440	\$_____	\$_____	
0001C	Inorganics Analysis IAW the SOW - 7 Day Delivery	480	\$_____	\$_____	

<u>DESCRIPTION</u>		<u>MINIMUM QUANTITY</u>	<u>MAXIMUM QUANTITY</u>		
0002	Inorganics Analysis In Accordance with Attachments 1-9, Statement of Work (SOW) Maximum Quantity of Samples Required per Calendar Month = 400 (Base Period)	100	4,800		
		<u>GOV'T BEST ESTIMATE</u>	<u>UNIT PRICE</u>	<u>TOTAL PRICE</u>	
0002A	Inorganics Analysis IAW the SOW - 21 Day Delivery	2,880	\$_____	\$_____	
0002B	Inorganics Analysis IAW the SOW - 14 Day Delivery	1,440	\$_____	\$_____	
0002C	Inorganics Analysis IAW the SOW - 7 Day Delivery	480	\$_____	\$_____	

<u>DESCRIPTION</u>		<u>MINIMUM QUANTITY</u>	<u>MAXIMUM QUANTITY</u>
0003	Inorganics Analysis In Accordance with Attachments 1-9, Statement of Work (SOW) Maximum Quantity of Samples Required per Calendar Month = 100 (Base Period)	100	1,200
		GOV'T BEST ESTIMATE	UNIT PRICE TOTAL PRICE
0003A	Inorganics Analysis IAW the SOW - 21 Day Delivery	720	\$_____ \$_____
0003B	Inorganics Analysis IAW the SOW - 14 Day Delivery	360	\$_____ \$_____
0003C	Inorganics Analysis IAW the SOW - 7 Day Delivery	120	\$_____ \$_____
<u>DESCRIPTION</u>		<u>MINIMUM QUANTITY</u>	<u>MAXIMUM QUANTITY</u>
0004	Inorganics Analysis In Accordance with Attachments 1-9, Statement of Work (SOW) Maximum Quantity of Samples Required per Calendar Month = 100 (Base Period)	100	1,200
		GOV'T BEST ESTIMATE	UNIT PRICE TOTAL PRICE
0004A	Inorganics Analysis IAW the SOW - 21 Day Delivery	720	\$_____ \$_____
0004B	Inorganics Analysis IAW the SOW - 14 Day Delivery	360	\$_____ \$_____
0004C	Inorganics Analysis IAW the SOW - 7 Day Delivery	120	\$_____ \$_____
<u>DESCRIPTION</u>		<u>MINIMUM QUANTITY</u>	<u>MAXIMUM QUANTITY</u>
0005	Inorganics Analysis In Accordance with Attachments 1-9, Statement of Work (SOW) Maximum Quantity of Samples Required per Calendar Month = 100 (Base Period)	100	1,200

	GOV'T BEST ESTIMATE	UNIT PRICE	TOTAL PRICE
0005A Inorganics Analysis IAW the SOW - 21 Day Delivery	720	\$_____	\$_____
0005B Inorganics Analysis IAW the SOW - 14 Day Delivery	360	\$_____	\$_____
0005C Inorganics Analysis IAW the SOW - 7 Day Delivery	120	\$_____	\$_____

	MINIMUM QUANTITY	MAXIMUM QUANTITY
0006 Inorganics Analysis In Accordance with Attachments 1-9, Statement of Work (SOW) Maximum Quantity of Samples Required per Calendar Month = 100 (Base Period)	100	1,200

	GOV'T BEST ESTIMATE	UNIT PRICE	TOTAL PRICE
0006A Inorganics Analysis IAW the SOW - 21 Day Delivery	720	\$_____	\$_____
0006B Inorganics Analysis IAW the SOW - 14 Day Delivery	360	\$_____	\$_____
0006C Inorganics Analysis IAW the SOW - 7 Day Delivery	120	\$_____	\$_____

	Minimum Quantity	Maximum Quantity	GOV'T BEST ESTIMATE	UNIT PRICE	TOTAL PRICE
0007 Preliminary Analysis - 72 Hour Delivery The Government may require quick turn around Preliminary Analysis in addition to the analysis required by Clins 0001-0006. SOW Exhibit B, Section I describes the requirements of a Preliminary Analysis. The Government will not request Preliminary Analysis without also specifying a standard delivery Clin (e.g. 0001-0006). This price is in addition to prices stipulated for the standard delivery times stated in each sub-Clin.	0	_____*	100	\$_____	\$_____

*Maximum Quantity will be determined at contract award based on the number of Clins awarded to the contractor. The maximum quantity will be equal to the combined maximums of all Clins awarded.

OPTION PERIOD I - 13 MONTHS AAC THROUGH 18 MONTHS AAC

In accordance with the clause entitled "OPTION TO EXTEND THE CONTRACT PERIOD OF PERFORMANCE - ID/IQ TYPE CONTRACTS" the contractor shall provide the following services at the stated prices for the period of performance specified:

<u>DESCRIPTION</u>		<u>MINIMUM QUANTITY</u>	<u>MAXIMUM QUANTITY</u>		
0008	Inorganics Analysis In Accordance with (IAW) Attachments 1-9, Statement of Work (SOW) Maximum Quantity of Samples Required per Calendar Month = 400 (Option Period I)	100	2,400		
		<u>GOV'T BEST ESTIMATE</u>	<u>UNIT PRICE</u>	<u>TOTAL PRICE</u>	
0008A	Inorganics Analysis IAW the SOW - 21 Day Delivery	1,440	\$_____	\$_____	
0008B	Inorganics Analysis IAW the SOW - 14 Day Delivery	720	\$_____	\$_____	
0008C	Inorganics Analysis IAW the SOW - 7 Day Delivery	240	\$_____	\$_____	
<u>DESCRIPTION</u>		<u>MINIMUM QUANTITY</u>	<u>MAXIMUM QUANTITY</u>		
0009	Inorganics Analysis In Accordance with Attachments 1-9, Statement of Work (SOW) Maximum Quantity of Samples Required per Calendar Month = 400 (Option Period 1)	100	2,400		
		<u>GOV'T BEST ESTIMATE</u>	<u>UNIT PRICE</u>	<u>TOTAL PRICE</u>	
0009A	Inorganics Analysis IAW the SOW - 21 Day Delivery	1,440	\$_____	\$_____	
0009B	Inorganics Analysis IAW the SOW - 14 Day Delivery	720	\$_____	\$_____	
0009C	Inorganics Analysis IAW the SOW - 7 Day Delivery	240	\$_____	\$_____	

<u>DESCRIPTION</u>		<u>MINIMUM QUANTITY</u>	<u>MAXIMUM QUANTITY</u>
0010	Inorganics Analysis In Accordance with Attachments 1-9, Statement of Work (SOW) Maximum Quantity of Samples Required per Calendar Month = 100 (Option Period I)	100	600
		<u>GOV'T BEST ESTIMATE</u>	<u>UNIT PRICE</u>
0010A	Inorganics Analysis IAW the SOW - 21 Day Delivery	360	\$_____
0010B	Inorganics Analysis IAW the SOW - 14 Day Delivery	180	\$_____
0010C	Inorganics Analysis IAW the SOW - 7 Day Delivery	60	\$_____

<u>DESCRIPTION</u>		<u>MINIMUM QUANTITY</u>	<u>MAXIMUM QUANTITY</u>
0011	Inorganics Analysis In Accordance with Attachments 1-9, Statement of Work (SOW) Maximum Quantity of Samples Required per Calendar Month = 100 (Option Period I)	100	600
		<u>GOV'T BEST ESTIMATE</u>	<u>UNIT PRICE</u>
0011A	Inorganics Analysis IAW the SOW - 21 Day Delivery	360	\$_____
0011B	Inorganics Analysis IAW the SOW - 14 Day Delivery	180	\$_____
0011C	Inorganics Analysis IAW the SOW - 7 Day Delivery	60	\$_____

<u>DESCRIPTION</u>		<u>MINIMUM QUANTITY</u>	<u>MAXIMUM QUANTITY</u>
0012	Inorganics Analysis In Accordance with Attachments 1-9, Statement of Work (SOW) Maximum Quantity of Samples Required per Calendar Month = 100 (Option Period I)	100	600
		<u>GOV'T BEST ESTIMATE</u>	<u>UNIT PRICE</u>
			\$_____

0012A	Inorganics Analysis IAW the SOW - 21 Day Delivery	360	\$_____	\$_____
0012B	Inorganics Analysis IAW the SOW - 14 Day Delivery	180	\$_____	\$_____
0012C	Inorganics Analysis IAW the SOW - 7 Day Delivery	60	\$_____	\$_____

	<u>DESCRIPTION</u>	<u>MINIMUM QUANTITY</u>	<u>MAXIMUM QUANTITY</u>
0013	Inorganics Analysis In Accordance with Attachments 1-9, Statement of Work (SOW) Maximum Quantity of Samples Required per Calendar Month = 100 (Option Period I)	100	600

		<u>GOV'T BEST ESTIMATE</u>	<u>UNIT PRICE</u>	<u>TOTAL PRICE</u>
0013A	Inorganics Analysis IAW the SOW - 21 Day Delivery	360	\$_____	\$_____
0013B	Inorganics Analysis IAW the SOW - 14 Day Delivery	180	\$_____	\$_____
0013C	Inorganics Analysis IAW the SOW - 7 Day Delivery	60	\$_____	\$_____

	<u>DESCRIPTION</u>	<u>Minimum Quantity</u>	<u>Maximum Quantity</u>	<u>GOV'T BEST ESTIMATE</u>	<u>UNIT PRICE</u>	<u>TOTAL PRICE</u>
0014	Preliminary Analysis - 72 Hour Delivery The Government may require quick turn around Preliminary Analysis in addition to the analysis required by Clins 0008-0013. SOW Exhibit B, Section I describes the requirements of a Preliminary Analysis. The Government will not request Preliminary Analysis without also specifying a standard delivery Clin (e.g. 0008-0013). This price is in addition to prices stipulated for the standard delivery times stated in each sub-Clin.	0	_____*	100	\$_____	\$_____

*Maximum Quantity will be determined at contract award based on the number of Clins awarded to the contractor. The maximum quantity will be equal to the combined maximums of all Clins awarded.

OPTION PERIOD II - 19 MONTHS AAC THROUGH 24 MONTHS AAC

In accordance with the clause entitled "OPTION TO EXTEND THE CONTRACT PERIOD OF PERFORMANCE - ID/IQ TYPE CONTRACTS" the contractor shall provide the following services at the stated prices for the period of performance specified:

<u>DESCRIPTION</u>		<u>MINIMUM QUANTITY</u>	<u>MAXIMUM QUANTITY</u>
0015	Inorganics Analysis In Accordance with (IAW) Attachments 1-9, Statement of Work (SOW) Maximum Quantity of Samples Required per Calendar Month = 400 (Option Period II)	100	2,400
		<u>GOV'T BEST ESTIMATE</u>	<u>UNIT PRICE</u> <u>TOTAL PRICE</u>
0015A	Inorganics Analysis IAW the SOW - 21 Day Delivery	1,440	\$_____ \$_____
0015B	Inorganics Analysis IAW the SOW - 14 Day Delivery	720	\$_____ \$_____
0015C	Inorganics Analysis IAW the SOW - 7 Day Delivery	240	\$_____ \$_____

<u>DESCRIPTION</u>		<u>MINIMUM QUANTITY</u>	<u>MAXIMUM QUANTITY</u>
0016	Inorganics Analysis In Accordance with Attachments 1-9, Statement of Work (SOW) Maximum Quantity of Samples Required per Calendar Month = 400 (Option Period II)	100	2,400
		<u>GOV'T BEST ESTIMATE</u>	<u>UNIT PRICE</u> <u>TOTAL PRICE</u>
0016A	Inorganics Analysis IAW the SOW - 21 Day Delivery	1,440	\$_____ \$_____
0016B	Inorganics Analysis IAW the SOW - 14 Day Delivery	720	\$_____ \$_____
0016C	Inorganics Analysis IAW the SOW - 7 Day Delivery	240	\$_____ \$_____

<u>DESCRIPTION</u>		<u>MINIMUM QUANTITY</u>	<u>MAXIMUM QUANTITY</u>
0017	Inorganics Analysis In Accordance with Attachments 1-9, Statement of Work (SOW) Maximum Quantity of Samples Required per Calendar Month = 100 (Option Period II)	100	600
		<u>GOV'T BEST ESTIMATE</u>	<u>UNIT PRICE</u> <u>TOTAL PRICE</u>

0017A Inorganics Analysis IAW the SOW - 21 Day Delivery	360	\$_____	\$_____
0017B Inorganics Analysis IAW the SOW - 14 Day Delivery	180	\$_____	\$_____
0017C Inorganics Analysis IAW the SOW - 7 Day Delivery	60	\$_____	\$_____

<u>DESCRIPTION</u>	<u>MINIMUM QUANTITY</u>	<u>MAXIMUM QUANTITY</u>		
0018 Inorganics Analysis In Accordance with Attachments 1-9, Statement of Work (SOW) Maximum Quantity of Samples Required per Calendar Month = 100 (Option Period II)	100	600		
			<u>GOV'T BEST ESTIMATE</u>	<u>UNIT PRICE</u> <u>TOTAL PRICE</u>
0018A Inorganics Analysis IAW the SOW - 21 Day Delivery	360		\$_____	\$_____
0018B Inorganics Analysis IAW the SOW - 14 Day Delivery	180		\$_____	\$_____
0018C Inorganics Analysis IAW the SOW - 7 Day Delivery	60		\$_____	\$_____

<u>DESCRIPTION</u>	<u>MINIMUM QUANTITY</u>	<u>MAXIMUM QUANTITY</u>		
0019 Inorganics Analysis In Accordance with Attachments 1-9, Statement of Work (SOW) Maximum Quantity of Samples Required per Calendar Month = 100 (Option Period II)	100	600		
			<u>GOV'T BEST ESTIMATE</u>	<u>UNIT PRICE</u> <u>TOTAL PRICE</u>
0019A Inorganics Analysis IAW the SOW - 21 Day Delivery	360		\$_____	\$_____
0019B Inorganics Analysis IAW the SOW - 14 Day Delivery	180		\$_____	\$_____
0019C Inorganics Analysis IAW the SOW - 7 Day Delivery	60		\$_____	\$_____

<u>DESCRIPTION</u>		<u>MINIMUM QUANTITY</u>	<u>MAXIMUM QUANTITY</u>
0020	Inorganics Analysis In Accordance with Attachments 1-9, Statement of Work (SOW) Maximum Quantity of Samples Required per Calendar Month = 100 (Option Period II)	100	600
		<u>GOV'T BEST ESTIMATE</u>	<u>UNIT PRICE</u>
0020A	Inorganics Analysis IAW the SOW - 21 Day Delivery	360	\$_____
0020B	Inorganics Analysis IAW the SOW - 14 Day Delivery	180	\$_____
0020C	Inorganics Analysis IAW the SOW - 7 Day Delivery	60	\$_____

<u>DESCRIPTION</u>		<u>Minimum Quantity</u>	<u>Maximum Quantity</u>	<u>GOV'T BEST ESTIMATE</u>	<u>UNIT PRICE</u>	<u>TOTAL PRICE</u>
0021	Preliminary Analysis - 72 Hour Delivery The Government may require quick turn around Preliminary Analysis in addition to the analysis required by Clins 0015-0020. SOW Exhibit B, Section I describes the requirements of a Preliminary Analysis. The Government will not request Preliminary Analysis without also specifying a standard delivery Clin (e.g. 0015-0020). This price is in addition to prices stipulated for the standard delivery times stated in each sub-Clin.	0	_____*	100	\$_____	\$_____

*Maximum Quantity will be determined at contract award based on the number of Clins awarded to the contractor. The maximum quantity will be equal to the combined maximums of all Clins awarded.

2. Paragraph (d) of the clause entitled "SPECIAL INVOICE INSTRUCTIONS" has been modified to clarify billable items. The text of the clause is as follows:

In order to be considered properly submitted, an invoice or request for contract financing payment must meet the following contract requirements in addition to the requirements of FAR 32.905:

(a) Unless otherwise specified in the contract, an invoice or request for contract financing payment shall be submitted as an original and five copies. The Contractor shall submit the invoice or request for contract financing payment to the following offices/individuals designated in the contract: the

original and two copies to the Accounting Operations Office shown in Block 25 on the cover of the contract; two copies to the Project Officer (the Project Officer may direct one of these copies to a separate address); and one copy to the Contracting Officer.

(b) The Contractor shall prepare its invoice or request for contract financing payment on the prescribed Government forms. Standard Forms Number 1034, Public Voucher for Purchases and Services other than Personal, shall be used by contractors to show the amount claimed for reimbursement. Standard Form 1035, Public Voucher for Purchases and Services other than Personal - Continuation Sheet, shall be used to furnish the necessary supporting detail or additional information required by the Contracting Officer. The Contractor may submit self-designed forms which contain the required information.

(c) In accordance with paragraph (a) above, the Contractor shall provide the second Project Officer's copy of each invoice to the USEPA CLP Sample Management Office at the following address:

**CLP
Sample Management Office (SMO)
DynCorp Information & Engineering Technology, Inc.
2000 Edmund Halley Drive, 5th Floor
Reston, VA 20191-3436**

(d) The Contractor shall separately invoice for the following items:

(1) Initial Sample Analyses, including laboratory control sample, spike, and duplicate analyses.

(e) When preparing invoices, the Contractor shall include the following:

(1) For Initial Sample Analyses Invoices:

- (i) Invoice Date
- (ii) Contractor Name
- (iii) Contract Number
- (iv) Task Order Number
- (v) Case Number(s)
- (vi) Sample Delivery Group (SDG) Number(s)
- (vii) The following information for each sample being invoiced, sorted, and identified by Case Number, SDG Number, and Sample Number:
 - EPA Sample Number
 - Subunit(s) Analyzed
 - Unit (and/or Subunit, as applicable) Price(s)

(viii) Extended Total Price of Invoice

(ix) Payment will be processed for all billable samples constituting a complete SDG in total. Each SDG must be invoiced separately. Payment will not be processed on an individual sample basis.

(2) For Miscellaneous Invoices:

(i) Invoice Date

(ii) Contractor Name

(iii) Contract Number

(iv) Task Order Number

(v) Case Number(s)

(vi) Sample Delivery Group (SDG) Number(s), if applicable

(vii) Reason for submission of miscellaneous invoice

(viii) Description of item(s) being invoiced, with full explanation

(ix) Total Amount of Invoice

(d) The Government (Analytical Operations Data Quality Center) is implementing a program to use the current Information Technology to automate the CLP invoice submission through Electronic Commerce (EC). The current EC pilot is near completion and will be deployed to support the CLP in the near future. This system is in compliance with the Federal Government's initiative to provide a paperless work place, to increase efficiency, and to reduce data re-entry errors. Contractor participation is encouraged but is not mandatory. If the Contractor elects to participate in this system, the Contractor will be provided information on required procedures.

3. The clause entitled "FEDERAL HOLIDAYS" has been added. The text is as follows:

The following days are considered Federal Holidays under the contract:

New Years Day
Martin Luther King's Birthday
President's Day
Memorial Day
Independence Day (July 4th)
Labor Day
Columbus Day
Veteran's Day
Thanksgiving Day
Christmas Day

4. The clause entitled "NOTICE OF PRICE EVALUATION ADJUSTMENT FOR SMALL DISADVANTAGED BUSINESS CONCERNS (FAR 52.219-23) (OCT 1999)" has been added. The text is as follows:

(a) *Definitions.* As used in this clause--

"Small disadvantaged business concern" means an offeror that represents, as part of its offer, that it is a small business under the size standard applicable to this acquisition; and either--

(1) It has received certification by the Small Business Administration as a small disadvantaged business concern consistent with 13 CFR 124, Subpart B; and

(i) No material change in disadvantaged ownership and control has occurred since its certification;

(ii) Where the concern is owned by one or more disadvantaged individuals, the net worth of each individual upon whom the certification is based does not exceed \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); and

(iii) It is identified, on the date of its representation, as a certified small disadvantaged business concern in the database maintained by the Small Business Administration (PRO-Net).

(2) It has submitted a completed application to the Small Business Administration or a Private Certifier to be certified as a small disadvantaged business concern in accordance with 13 CFR 124, Subpart B, and a decision on that application is pending, and that no material change in disadvantaged ownership and control has occurred since its application was submitted. In this case, in order to receive the benefit of a price evaluation adjustment, an offeror must receive certification as a small disadvantaged business concern by the Small Business Administration prior to contract award; or

(3) Is a joint venture as defined in 13 CFR 124.1002(f).

"Historically black college or university" means an institution determined by the Secretary of Education to meet the requirements of 34 CFR 608.2. For the Department of Defense (DOD), the National Aeronautics and Space Administration (NASA), and the Coast Guard, the term also includes any nonprofit research institution that was an integral part of such a college or university before November 14, 1986.

"Minority institution" means an institution of higher education meeting the requirements of Section 1046(3) of the Higher Education Act of 1965 (20 U.S.C. 1135d-5(3)) which, for purposes of this clause, includes a Hispanic-serving institution of higher education as defined in Section 316(b)(1) of the Act (20 U.S.C. 1059c(b)(1)).

"United States" means the United States, its territories and possessions, the Commonwealth of Puerto Rico, the U.S. Trust Territory of the Pacific Islands, and the District of Columbia.

(b) *Evaluation adjustment.* (1) The Contracting Officer will evaluate offers by adding a factor of 10% percent to the price of all offers, except--

(i) Offers from small disadvantaged business concerns that have not waived the adjustment;

(ii) An otherwise successful offer of eligible products under the Trade Agreements Act when the dollar threshold for application of the Act is equaled or exceeded (see section 25.402 of the Federal Acquisition Regulation (FAR));

(iii) An otherwise successful offer where application of the factor would be inconsistent with a Memorandum of Understanding or other international agreement with a foreign government;

(iv) For DoD, NASA, and Coast Guard acquisitions, an otherwise successful offer from a historically black college or university or minority institution; and

(v) For DoD acquisitions, an otherwise successful offer of qualifying country end products (see sections 225.000-70 and 252.225-7001 of the Defense FAR Supplement).

(2) The Contracting Officer will apply the factor to a line item or a group of line items on which award may be made. The Contracting Officer will apply other evaluation factors described in the solicitation before application of the factor. The factor may not be applied if using the adjustment would cause the contract award to be made at a price that exceeds the fair market price by more than the factor in paragraph (b)(1) of this clause.

(c) *Waiver of evaluation adjustment.* A small disadvantaged business concern may elect to waive the adjustment, in which case the factor will be added to its offer for evaluation purposes. The agreements in paragraph (d) of this clause do not apply to offers that waive the adjustment.

____Offeror elects to waive the adjustment.

(d) *Agreements.* (1) A small disadvantaged business concern, that did not waive the adjustment, agrees that in performance of the contract, in the case of a contract for--

(i) Services, except construction, at least 50 percent of the cost of personnel for contract performance will be spent for employees of the concern;

(ii) Supplies (other than procurement from a non-manufacturer of such supplies), at least 50 percent of the cost of manufacturing, excluding the cost of materials, will be performed by the concern;

(iii) General construction, at least 15 percent of the cost of the contract, excluding the cost of materials, will be performed by employees of the concern; or

(iv) Construction by special trade contractors, at least 25

percent of the cost of the contract, excluding the cost of materials, will be performed by employees of the concern.

(2) A small disadvantaged business concern submitting an offer in its own name agrees to furnish in performing this contract only end items manufactured or produced by small disadvantaged business concerns in the United States. This paragraph does not apply in connection with construction or service contracts.

5. The clause entitled "SERVICE CONTRACT ACT - PLACE OF PERFORMANCE UNKNOWN (FAR 52.222-49) (MAY 1989)" has been modified to allow requests for wage determinations not already included through 11/24/99. The text is as follows:

(a) This contract is subject to the Service Contract Act, and the place of performance was unknown when the solicitation was issued. In addition to places or areas identified in wage determinations, if any, attached to the solicitation, wage determinations have also been requested for the following: None. The Contracting Officer will request wage determinations for additional places or areas of performance if asked to do so in writing by close of business November 24, 1999.

(b) Offerors who intend to perform in a place or area of performance for which a wage determination has not been attached or requested may nevertheless submit bids or proposals. However, a wage determination shall be requested and incorporated in the resultant contract retroactive to the date of contract award, and there shall be no adjustment in the contract price.

6. The clause entitled "QUALIFICATION REQUIREMENT - PRIOR QUALIFICATION CERTIFICATION" has been modified to address the incumbent contractor's potential lack of knowledge of 4th quarter blind sample analysis results. The text is as follows:

Bidders with current Contract Laboratory Program Inorganic Analysis contracts may have met the pre-award qualification requirements. Offerors that have successfully performed inorganic analysis for the fourth quarter fiscal year 99 quarterly blind performance evaluation samples (ILM-QB4-FY99) and generated acceptable documentation under existing CLP Inorganics contracts are exempt from the pre-award requirement to perform a Performance Evaluation Sample Analysis and Contract Compliance Screening. The Government will not exempt an offeror merely because it is aware of an existing contract; in order to be considered exempt, bidders must provide the following information:

Offeror's Name: _____

Facility Location: _____

Contract Number: _____

ILM-QB4-FY'99 Score: _____ (If known)

Date of Qualifying Submission: _____ (Insert date analysis/data were forwarded for evaluation)

By completing the above information the offeror certifies the accuracy of the data. If known the offeror should include the ILM-QB4-FY'99 Score otherwise the Government will determine acceptability when the scoring becomes known. Should the Government determine that the referenced deliverables were unacceptable the offeror will be found non-responsible and will become ineligible for award.

7. The clause entitled "SPECIAL INSTRUCTIONS TO BIDDERS - QUALIFICATION REQUIREMENTS" has been modified to allow incumbent contractors to elect to utilize 4th quarter blind sample results OR to participate in the IFB PES process to determine whether they meet the qualification requirement. The text is as follows:

The services required by the acquisition will be procured through the Sealed Bid process using an Invitation for Bids (IFB) and will incorporate two Qualification Requirements: a Performance Evaluation Sample (PES) and a Contractor Compliance Screening (CCS) audit.

(A) All bidders, not meeting the exemption stated in paragraph (B), must request a PES not later than November 12, 1999 in order to have sufficient time to perform the analysis and prepare appropriate documentation as detailed in this provision. Analysis of the PES and completion of all sample analysis documentation, electronic and hardcopy, must be completed and received within the 7 calendar day turn-around time frame as specified in the attached Statement of Work. Bidders who do not meet the established due date will be found non-responsible regarding their ability to meet the technical and /or delivery requirements of the Statement of Work and will not be considered for award. The qualification process is as follows:

(1) Offeror's request for the PES must be received by the Contracting Officer, Barbara Stearrett no later than November 12, 1999. The request must state the EXACT address for shipment of the sample. Samples will be sent via courier (FEDEX) so the address must be appropriate for this form of delivery. Include the name and telephone number of the company's point of contact for discussions related to the testing. Requests may be sent electronically to "stearrett.barbara@epamail.epa.gov". Hardcopy requests may be sent to one of the following addresses:

U.S. Mail

U.S. Environmental Protection Agency
401 M Street SW (3805R)
Washington, DC 20460

Courier/Hand Delivery

Ronald Reagan Building
U.S. Reagan Building
Office of Acquisition Management
6th Floor/Room 61161
1300 Pennsylvania Avenue
Washington DC 20004

(2) PES Analysis is designed to test an offeror's ability to detect inorganic target analytes of interest within established detection limits. PES Analysis will be conducted and results scored in accordance with Attachment 10 to this IFB. Offerors must score at least 75% of available points to be considered for award.

(3) The CCS Audit is designed to test an offeror's ability to meet the stringent Quality Control/Quality Assurance requirements necessary to support the Agency's mission. The CCS also demonstrates an offeror's ability to deliver electronic and hardcopy data in the specified format. Contract Compliance Screening will be performed in accordance with Attachment 11 of this IFB. Offerors must score at least 75% of available points to be considered for award.

Bidders must score at least 75% on BOTH the PES Analysis and Contract Compliance Screening to be considered for award.

(B) Because of the similarities between the requirements in the Statements of Work ILM04.0 and as amended by ILM04.1, Contractors that have successfully performed inorganic analysis for the fourth quarter fiscal year 99 quarterly blind performance evaluation samples (ILM-QB4-FY99) and generated acceptable documentation under existing CLP Inorganics contracts are deemed to have met the qualification requirements. Bidders must certify within the IFB if they have met this pre-qualification requirement; failure to certify prior qualification or failure to submit PES analysis information with required documentation will result in a determination that the bid is non-responsive.

Because fourth quarter fiscal year quarterly blind performance evaluation sample results may not be available to bidders prior to the date specified to request PE samples under this solicitation. Incumbent contractors may elect to participate in the pre-award qualification process in conjunction with this IFB. To do so, they should submit a request as outlined above. NOTE: INCUMBENT CONTRACTORS THAT ELECT TO RECEIVE PE SAMPLES UNDER THIS IFB WILL BE EVALUATED ON THE IFB SAMPLE ONLY -- NOT THE 4TH QUARTER BLIND SAMPLE RESULTS. OFFERORS CANNOT CHOOSE WHICH RESULT WILL APPLY.

8. The attachment entitled "PRE-AWARD PERFORMANCE EVALUATION - INSTRUCTIONS" has been modified to clarify the date data is due and to delete the requirement for designated key personnel. The text is as follows:

PRE-AWARD PERFORMANCE EVALUATION SAMPLE (PA-PES) QUALIFICATION REQUIREMENTS

The purpose of this attachment is to advise the bidder on the procedures that the government will use to decide bidder's qualification capability to perform sample analyses under the terms and conditions of this contract.

To determine, before award, the technical qualifications for performing the tasks outlined in this contract, we will require that bidder laboratories analyze PA-PES that constitute the government's qualification requirement (FAR 9.200). We require acceptable performance in analyzing PA-PES for bidder laboratories to be considered capable of meeting the operational and quality standards

required by this contract. FOR THIS SOLICITATION, ACCEPTABLE PERFORMANCE (PASSING SCORE) OF THE PES HAS BEEN DEFINED AS A SCORE OF 75 POINTS (75 PERCENT) ON PARTS I, II, AND III FOR EACH LABORATORY EVALUATION SAMPLE PROVIDED.

USEPA Office of Emergency and Remedial Response, Analytical Operations and Data Quality Center (AOC) will evaluate the laboratory performance evaluation sample data according to a full set of contract requirements that include, but are not limited, to the following:

- (a) Identification of target analytes.
- (b) Quantitation of identified target analytes.
- (c) Reproducibility of analytical data.
- (d) Accuracy of analytical data (percent recovery).
- (e) Ability to maintain a contamination-free environment.
- (f) Understanding of documentation requirements.
- (g) Understanding of reporting requirements.

Bidders will be given one set of qualification laboratory evaluation samples during the evaluation, upon request by the Contracting Officer (CO). Each sample will be evaluated separately, and each sample must receive a passing score in order for the laboratory to pass the Pre-Award Evaluation.

The pre-award set consists of one or more bottles of solutions for the subsequent preparation of water and soil samples. The bidder must inspect the pre-award set upon its arrival (at verified time of sample receipt, or VTSR) and report any discrepancies or broken ampules within four (4) hours of receipt to Mr. Art Clarke at IT Corporation, (702) 895-8714. All other inquiries must be directed to the CO Ms. Barbara Stearrett at (202) 564-4496 or the Contracting Specialist.

The requirements and instructions for the PA-PES are outlined below:

- **7 calendar day turnaround time for PA-PES data, or December 1, 1999 whichever is later.**
- PA-PES preparation and handling procedures (Appendix A)

- Analysis and reporting requirements, if different from SOW, (see ILM04.0, as amended by ILM04.1).
- Address(es) for submission of data and bidder-supplied documentation.
- USEPA will evaluate the data and reports for compliance with the acceptance criteria set by USEPA using the elements and weighting in Appendix B, Pre-Award Performance Evaluation Sample (PA-PES) Data Scoring.

In addition to the PA-PES data package, the bidder shall send copies of their quality assurance plan; standard operating procedures; facility and equipment inventory including the Capital Equipment Summary; Summary List of Designated Personnel and completed Designated Personnel Qualifications forms to USEPA/AOC as detailed in the instructions provided in the Statement of Work ILM04.0, as amended by ILM04.1.

To ensure that the PA-PES packages are scored prior to award, bidders shall submit their PA-PES data packages on or before the date stipulated in the instruction package. PA-PES data packages that are not received by the Government by the date stipulated in the PA-PES package may be scored, however, in accordance with the FAR 9.202 (e) the "contracting officer need not delay a proposed award in order to provide a potential offeror with an opportunity to demonstrate its ability to meet the standards specified for qualification." To guarantee that your data will be evaluated and scored within the time frame to insure eligibility for award, data must be received no later than the date or number of days, **7 calendar days or December 1, 1999 whichever is later**, specified in the instructions included with the PA-PES. The date specified for an award will be approximately **4** weeks after receipt of the PA-PES by the laboratory.

APPENDIX A

Instructions for the Contract Laboratory Program (CLP) Inorganic Low/Medium Concentration SOW (ILM04.0, as amended by ILM04.1) Pre-Award Performance Evaluation Samples (PA-PES)

NOTE: All references to ILM04.1 are construed to mean SOW ILM04.0, as amended by ILM04.1. The enclosed set of ILM04.1 PA-PES is to be analyzed in strict conformance with the analytical protocols contained in the ILM04.1 Statement of Work (SOW) and revisions (if any), except as detailed below. Any modification made to the contract analytical protocol made by this instruction package applies to the enclosed pre-award sample set only. These instructions do not apply to any other ILM04.1 samples. No exceptions to the protocol of substitutions, other than those described herein, are allowed without the written permission of the Contracting Officer (CO).

APPLICATION: PA-PES are to be analyzed by SOW ILM04.0, as amended by ILM04.1 and revisions (if any).

CAUTION: Read instructions carefully before opening bottles

Contains dilute acidic
or basic aqueous solution.
Contents may contain Cyanide and/or Metals

Material Safety Data Sheets
Available upon request.

(A) SAMPLE DESCRIPTION

Enclosed is the set of ILM04.1 PA-PES and are described here so that you can determine if your set is complete. The ILM04.1 PA-PES set consists of one water and one soil sample, as follows:

- 1) One aqueous sample provided in three labeled bottles (i.e., one bottle labeled for each of the following analytical fractions: ICP/GFAA metals, mercury (Hg), and cyanide analysis). The set of bottles contains approximately 45 mL of the following fractions: metal concentrate (no mercury) in a matrix of 5% (v/v) nitric acid; a mercury concentrate in a matrix of 0.05% (w/v) potassium dichromate and 5% (/v/v) nitric acid; and cyanide concentrate in a matrix of 0.05% (w/v) sodium hydroxide.
- 2) One soil sample provided in two labeled bottles (i.e., one bottle for ICP/GFAA metals & Hg analysis and another for cyanide analysis).

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Immediately inspect the ampules upon arrival at the Verified Time of Sample Receipt (VTSR) and verify that all materials are intact and complete as itemized on the chain-of-custody. Complete and forward the chain-of-custody sheet with proper annotations and signatures to Mr. Art Clarke, Materials Document Control Officer, IT Corporation (702) 895-8714.

**IT Corporation
2700 Chandler Ave - Bldg. C
Las Vegas, NV 89120**

None of the bottles are to be opened until sample preparation/analysis is to occur. Samples do not require refrigeration upon receipt. If they refrigerate the sample, allow it to reach ambient temperature before proceeding with processing and analysis.

NOTE: The cyanide PA-PES must be stored in the dark to prevent sample degradation and possible erroneous analytical results.

(B) Breakage or Missing Items

If inspection indicates that the shipment contains any broken, leaking, or missing items, report any problems within four (4) hours of receipt to Mr. Art Clarke, Materials Document Control Officer, IT Corporation (702) 895-8714. Requests for additional ILM04.1 PA-PES, made after the four (4) hour deadline, will not be honored without written approval from the USEPA CO. All other inquiries must be directed to the CO Ms. Barbara Stearrett at (202) 564-4496.

(C) Analysis Requirements

Samples generated from these bottles are to be analyzed as described in the ILM04.1 SOW. The ILM04.1 PA-PESs **must** be analyzed by the bidder's laboratory, the bidder's analytical equipment, and the bidder's personnel (i.e., subcontracting or outsourcing of ILM04.1 PA-PESs will not be allowed and will result in the disqualification of the bidder from the solicitation). Any modification made to the SOW analytical protocol made by this instruction package applies to the enclosed ILM04.1 PA-PES set only. No exceptions to the protocol of substitutions, other than those described herein, are allowed without the written permission of the CO. The bidders are to report their analytical results based on the **full volume** samples generated from these PA-PES. Prepare the samples as directed in Table 1 below.

(D) Generation of Samples for Analysis

The instructions provided below are intended as an aid in preparing samples for analysis. If samples have been refrigerated, allow bottles to reach ambient temperature before opening to remove volumetric amounts for sample generation. Table 1 lists a summary of the required sample preparations.

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NOTE: Use high purity acids and laboratory reagent-grade water for all aqueous dilutions.

TABLE 1. SAMPLE PREPARATION						
FRAC-TION	Matrix	ILMO4.1 PA-PES Code	PES Type	PA-PES Dilution Required	Volume of PES To Dilute	Full Volume of Sample
Metals ICP/GFAA	aqueous	ILM41-W1	Concentrate	5x	20.0 mL	100.0 mL
Mercury	aqueous	ILM41-W2	Concentrate	100x	1.0 mL	100.0 mL
Cyanide	aqueous	ILM41-W3	Concentrate	100x	5.0 mL 0.5 ml (MIDI)	500.0 mL 50.0 mL (MIDI)
Metals ICP/GFAA & Hg	soil	ILM41-S1	Full Volume	none	N/A	1.0 g for ICP/GFAA metals 0.2 g for Hg
Cyanide	soil	ILM41-S2	Full Volume	none	N/A	5 g 1 g (MIDI)

General Instructions

Allow the PA-PES bottles to reach ambient temperature before opening and removing volumetric amounts for sample generation. Use a pipette to transfer volumetric aliquots of bottled solutions to laboratory reagent water. The ICP/GFAA PA-PES are to be used for both inductively coupled plasma (ICP) and a graphite furnace atomic absorption (GFAA) analysis.

Instructions for Aqueous ILM04.1 PA-PES Metals Preparation and Analysis

For ICP and GFAA Aqueous Sample Analysis - Dilute aqueous ICP/GFAA metal PA-PES concentrate (i.e., ILM41-W1) 5-fold with 2% (v/v) nitric acid. First, break the seal on the PA-PES sample bottle and pipet 20.0 mL of the PA-PES concentrate into a 100-mL volumetric flask. Dilute to volume with 2% (v/v) nitric acid. Mix thoroughly. The sample is ready for processing and analysis. Continue with processing and analysis as described in ILM04.1 SOW.

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NOTE: THIS SAMPLE DOES NOT CONTAIN MERCURY AND THE CONCENTRATE VOLUME IS NOT SUFFICIENT TO PERFORM MERCURY ANALYSIS. DO NOT ANALYZE THIS PERFORMANCE EVALUATION SAMPLE FOR MERCURY.

For Mercury Aqueous Sample Analysis - To begin the analysis, dilute aqueous mercury PA-PES concentrate (i.e., ILM41-W2) 100-fold with 2% (w/v) nitric acid. Break the seal on the PA-PES bottle and pipet 1.0 mL of the PA-PES concentrate into a 100-mL volumetric flask. Dilute to volume with 2% (v/v) nitric acid. Mix thoroughly. The sample is ready for processing and analysis. Continue with the analysis as described in ILM04.1 SOW.

For Cyanide Aqueous Sample Analysis - To begin the analysis, dilute the aqueous cyanide PA-PES concentrate (i.e., ILM41-W3) 100-fold with 0.01 M sodium hydroxide. Break the seal on the PA-PES bottle and pipet 5.0 mL of the PES concentrate into a 500-mL volumetric flask. Dilute to volume with 0.01 M sodium hydroxide and mix thoroughly. The sample is ready for processing and analysis. Continue with the analysis as described in ILM04.1 SOW. **NOTE:** Do not acidify this cyanide sample. Low pH will result in degradation of the sample and erroneous analytical results.

Instructions for Soil ILM04.1 PA-PES Metals Preparation and Analysis

For ICP and GFAA Soil Sample Analysis: Mix the ICP/GFAA and mercury soil sample (i.e., ILM41-S1) by repeated inversions before removing aliquot for analysis. Break the seal and open the soil PA-PES bottle carefully. To begin analysis, accurately weigh out approximately 1.0 gram of the PA-PES bottle contents. Continue with the sample preparation and analysis as described in ILM04.1 SOW.

For Mercury Soil Sample Analysis: Mix the ICP/GFAA and mercury soil sample (i.e., ILM41-S1) by repeated inversions before removing aliquot for analysis. Break the seal and open the soil PA-PES bottle carefully. To begin analysis, accurately weigh out approximately 0.2 grams of the PA-PES bottle contents. Continue with the sample preparation and analysis as described in ILM04.1 SOW.

For Cyanide Soil Sample Analysis: Mix the cyanide soil sample (i.e., ILM41-S2) by repeated inversions before removing aliquot for analysis. Break the seal and open the PA-PES bottle carefully. To begin the analysis, accurately weigh out approximately 5.0 grams (or 1 gram if using the MIDI) of the soil cyanide PA-PES bottle contents. Continue with the analysis as described in ILM04.1 SOW.

(E) REPORTING

The EPA Sample No. corresponds to the 7-character sample ID found on the chain-of-custody record and the ILM04.1 PA-PES code (without the hyphen) in Table 1. This EPA Sample No. must appear on all of the raw data and reporting forms wherever the EPA Sample No. is required. The following information does not need to be recorded on the forms: Lab Code,

APPENDIX A

Case No., SAS No., and SDG No. These items are not applicable to the ILM04.1 pre-award samples.

The Agency will not return the bidder's original data package. We recommend that the offeror retain a copy for their files.

The offeror **must** submit two copies of the following item (i.e., A1) to be received by both IT Corporation and DynCorp **within 7 calendar days of VTSR or December 1, 1999 which-ever is later:**

A1. Complete Pre-Award Performance Evaluation Sample Data Package

Send a single electronic and hard copy of A1 to the following address for scoring under Section 1 - Pre-Award Performance Evaluation Sample:

**Attn.: Mr. Art Clarke
Materials Document Control Officer
IT Corporation
2700 Chandler Ave, Building C
Las Vegas, NV 89120**

Send a single electronic and hard copy of A1 to the following address for scoring under Section II - Pre-Award Contract Compliance Screening:

**Attn.: Nazy Abousaedi
(Pre-Award ILM04.1)
DynCorp I&ET, Inc.
2000 Edmund Halley Drive
Reston, VA 20191-3436**

Concurrent with delivery of data to IT Corporation and DynCorp the following items must be delivered to the USEPA Office of Emergency and Remedial Response, Analytical Operations and Data Quality Center (AOC). **Do not send the PE data package.**

1. Inventory of laboratory Capital Equipment and Capital Equipment Summary
2. Description of laboratory space allocated for the contract
3. Standard Operating Procedures (SOP)
4. Quality Assurance Plan (QAP)

Submitted documentation for items 3 and 4 shall be paginated and must include a completed SOP and QAP checklist, indicating the page numbers of the associated portions of the SOP or QAP.

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The address for these submissions is as follows:

For U.S. mail deliveries:

USEPA, OERR
Analytical Operations Center (5204G)
401 "M" Street SW
Washington, D.C. 20460

Attention: **Tanya Mitchell**

For overnight couriers only:

USEPA, OERR
Analytical Operations Center (5204G)
1235 Jefferson Davis Highway (12th Flr.)
Arlington, VA 22202

Attention: **Tanya Mitchell**

APPENDIX B

PRE-AWARD PERFORMANCE EVALUATION SAMPLE (PES) DATA SCORING

The Pre-award Performance Evaluation includes the analysis of one set of Performance Evaluation Samples supplied to the laboratory by the EPA. Each sample is evaluated separately, according to the following scoring scheme. Each sample analyzed by the laboratory must receive a passing score in order for the laboratory to pass the Pre-award Evaluation.

Laboratory: _____ Date: _____

Solicitation: _____ SOW: _____ Final Score: _____

Sample ID: _____ Matrix: _____

Maximum Number of Points Possible = 100.

Scoring System Determines Points Deducted from 100.

I. IDENTIFICATION (65 points)

Total number of I points deducted _____

Points awarded for I _____

II. QUALITY CONTROL (20 points)

Total number of II points deducted _____

Points awarded for II _____

III. REPORTING AND DELIVERABLES (15 points)

Total number of III points deducted _____

Points awarded for III _____

TOTAL POINTS DEDUCTED

Total of I, II, and III _____

FINAL SCORE

Total of I, II, and III _____

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Laboratory: _____

Date: _____

Sample ID: _____

Matrix: _____

Minimum passing scores:

For I, II, and III 75

The following variables are used in the calculation of the preliminary score, which includes the identification and quantification sections:

X = Number of target analytes included in the study, including those analytes with no acceptance windows

A = Number of target analytes in the study that were misidentified

B = Number of false positives

I. IDENTIFICATION (65 points)

A. Target Analyte Identification

(-1.5 Points x A) = - _____ Pts.

B. Quantitation:

$[(1 - y^{1.5}) \times -50]/3.35$ = - _____ Pts.

where $y = (X - A)/X$

C. False Positives:

(-0.59 Points x B) = - _____ Pts.

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Laboratory: _____

Date: _____

Sample ID: _____

Matrix: _____

II. QUALITY CONTROL (20 points)

A. Duplicate Precision (10 points)

(-0.208 Point x Number of Duplicate Results
Outside of Control Limits)

= - _____ Pts.

B. Matrix Spikes (10 points)

(-0.208 Points x Number of Matrix Spikes
Outside of Control Limits)

= - _____ Pts.

III. REPORTING AND DELIVERABLES (15 points)

Failure to comply with the following requirements will result in points deducted from the total score.

A. Instrument detection limits determined and submitted, with all Contract Required Detection Limits met. (5 points)

= - _____ Pts.

B. All contractual forms (I-XIV) submitted in a substantially complete manner. (5 points)

= - _____ Pts.

C. Acceptable raw data submitted for the pre-award analysis. (5 points)

= - _____ Pts.

IV. SUMMARY SCORE

Total Number of Points Deducted

= - _____ Pts.

Laboratory Point Score

= _____ Pts.

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Laboratory:_____

Date:_____

Sample ID:_____

Matrix:_____

COMMENTS:

[illegible]

9. The attachment entitled "WAGE DETERMINATION - ALABAMA, TENNESSEE (94-2007 REV. 16 DTD 6/01/99)" has been added. The text is as follows:

94-2007 AL,HUNTSVILLE 06/08/99
 FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL
 REGISTER OF WAGE DETERMINATION UNDER | U.S. DEPARTMENT OF LABOR
 THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
 By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
 | Washington, D.C. 20210
 | Wage Determination No.: 94-2007
 | Revision No.: 16
 Division of Wage Determinations | Date of Last Revision: 06/01/1999

State): Alabama, Tennessee

Areas: Alabama COUNTIES OF Colbert, Franklin, Jackson, Lauderdale, Lawrence
 Limestone, Madison, Marion, Marshall, Morgan, Winston
 Tennessee COUNTIES OF Giles, Lawrence, Lincoln, Moore, Wayne

** Fringe Benefits Required For All Occupations Included In
 This Wage Determination Follow The Occupational Listing **

OCCUPATION CODE AND TITLE MINIMUM HOURLY WAGE

Administrative Support and Clerical Occupations:

01011 Accounting Clerk I	\$ 7.21
01012 Accounting Clerk II	\$ 8.68
01013 Accounting Clerk III	\$ 11.03
01014 Accounting Clerk IV	\$ 13.80
01030 Court Reporter	\$ 10.63
01050 Dispatcher, Motor Vehicle	\$ 10.63
01060 Document Preparation Clerk	\$ 9.00
01070 Messenger (Courier)	\$ 7.14
01090 Duplicating Machine Operator	\$ 9.00
01110 Film/Tape Librarian	\$ 9.00
01115 General Clerk I	\$ 7.14
01116 General Clerk II	\$ 8.05
01117 General Clerk III	\$ 9.00
01118 General Clerk IV	\$ 10.53
01120 Housing Referral Assistant	\$ 12.70
01131 Key Entry Operator I	\$ 7.98
01132 Key Entry Operator II	\$ 9.12
01191 Order Clerk I	\$ 8.51
01192 Order Clerk II	\$ 11.56
01261 Personnel Assistant (Employment) I	\$ 6.70
01262 Personnel Assistant (Employment) II	\$ 8.83
01263 Personnel Assistant (Employment) III	\$ 9.87
01264 Personnel Assistant (Employment) IV	\$ 10.03
01270 Production Control Clerk	\$ 12.70
01290 Rental Clerk	\$ 9.00
01300 Scheduler, Maintenance	\$ 9.00
01311 Secretary I	\$ 9.00
01312 Secretary II	\$ 10.63
01313 Secretary III	\$ 12.70
01314 Secretary IV	\$ 15.45
01315 Secretary V	\$ 17.16
01320 Service Order Dispatcher	\$ 9.00
01341 Stenographer I	\$ 10.52
01342 Stenographer II	\$ 11.92
01400 Supply Technician	\$ 15.45
01420 Survey Worker (Interviewer)	\$ 10.63
01460 Switchboard Operator-Receptionist	\$ 7.45

01510	Test Examiner	\$ 10.63
01520	Test Proctor	\$ 10.63
01531	Travel Clerk I	\$ 7.29
01532	Travel Clerk II	\$ 7.72
01533	Travel Clerk III	\$ 8.23
01611	Word Processor I	\$ 8.55
01612	Word Processor II	\$ 9.60
01613	Word Processor III	\$ 10.73

Automatic Data Processing Occupations:

03010	Computer Data Librarian	\$ 9.48
03041	Computer Operator I	\$ 9.48
03042	Computer Operator II	\$ 10.58
03043	Computer Operator III	\$ 13.40
03044	Computer Operator IV	\$ 13.98
03045	Computer Operator V	\$ 15.49
03071	Computer Programmer I 1/	\$ 13.20
03072	Computer Programmer II 1/	\$ 15.55
03073	Computer Programmer III 1/	\$ 18.54
03074	Computer Programmer IV 1/	\$ 22.43
03101	Computer Systems Analyst I 1/	\$ 18.73
03102	Computer Systems Analyst II 1/	\$ 20.99
03103	Computer Systems Analyst III 1/	\$ 25.59
03160	Peripheral Equipment Operator	\$ 9.48

Automotive Service Occupations:

05005	Automobile Body Repairer, Fiberglass	\$ 15.44
05010	Automotive Glass Installer	\$ 14.07
05040	Automotive Worker	\$ 14.07
05070	Electrician, Automotive	\$ 14.76
05100	Mobile Equipment Servicer	\$ 12.75
05130	Motor Equipment Metal Mechanic	\$ 15.44
05160	Motor Equipment Metal Worker	\$ 14.07
05190	Motor Vehicle Mechanic	\$ 15.44
05220	Motor Vehicle Mechanic Helper	\$ 12.10
05250	Motor Vehicle Upholstery Worker	\$ 13.43
05280	Motor Vehicle Wrecker	\$ 14.07
05310	Painter, Automotive	\$ 14.76
05340	Radiator Repair Specialist	\$ 14.07
05370	Tire Repairer	\$ 12.75
05400	Transmission Repair Specialist	\$ 15.44

Food Preparation and Service Occupations:

07010	Baker	\$ 8.40
07041	Cook I	\$ 7.47
07042	Cook II	\$ 8.40
07070	Dishwasher	\$ 6.16
07100	Food Service Worker (Cafeteria Worker)	\$ 6.16
07130	Meat Cutter	\$ 8.40
07250	Waiter/Waitress	\$ 6.59

Furniture Maintenance and Repair Occupations:

09010	Electrostatic Spray Painter	\$ 16.97
09040	Furniture Handler	\$ 13.47
09070	Furniture Refinisher	\$ 16.97
09100	Furniture Refinisher Helper	\$ 13.92
09110	Furniture Repairer, Minor	\$ 15.44
09130	Upholsterer	\$ 16.97

General Service and Support Occupations:

11030 Cleaner, Vehicles	\$ 6.16
11060 Elevator Operator	\$ 6.16
11090 Gardener	\$ 7.47
11121 Housekeeping Aide I	\$ 6.16
11122 Housekeeping Aide II	\$ 6.59
11150 Janitor	\$ 6.16
11210 Laborer, Grounds Maintenance	\$ 6.16
11240 Maid or Houseman	\$ 5.73
11270 Pest Controller	\$ 7.86
11300 Refuse Collector	\$ 6.16
11330 Tractor Operator	\$ 7.44
11360 Window Cleaner	\$ 6.30

Health Occupations:

12020 Dental Assistant	\$ 10.12
12040 Emergency Medical Technician/Paramedic Ambulance Driver	\$ 10.12
12071 Licensed Practical Nurse I	\$ 8.06
12072 Licensed Practical Nurse II	\$ 9.05
12073 Licensed Practical Nurse III	\$ 10.12
12100 Medical Assistant	\$ 9.05
12130 Medical Laboratory Technician	\$ 9.05
12160 Medical Record Clerk	\$ 9.05
12190 Medical Record Technician	\$ 12.54
12221 Nursing Assistant I	\$ 6.57
12222 Nursing Assistant II	\$ 7.38
12223 Nursing Assistant III	\$ 8.06
12224 Nursing Assistant IV	\$ 9.05
12250 Pharmacy Technician	\$ 11.28
12280 Phlebotomist	\$ 9.05
12311 Registered Nurse I	\$ 12.54
12312 Registered Nurse II	\$ 15.34
12313 Registered Nurse II, Specialist	\$ 15.34
12314 Registered Nurse III	\$ 18.56
12315 Registered Nurse III, Anesthetist	\$ 18.56
12316 Registered Nurse IV	\$ 22.25

Information and Arts Occupations:

13002 Audiovisual Librarian	\$ 15.45
13011 Exhibits Specialist I	\$ 13.04
13012 Exhibits Specialist II	\$ 17.43
13013 Exhibits Specialist III	\$ 19.32
13041 Illustrator I	\$ 13.04
13042 Illustrator II	\$ 17.43
13043 Illustrator III	\$ 19.32
13047 Librarian	\$ 17.16
13050 Library Technician	\$ 12.00
13071 Photographer I	\$ 12.57
13072 Photographer II	\$ 14.51
13073 Photographer III	\$ 17.38
13074 Photographer IV	\$ 21.26
13075 Photographer V	\$ 25.80

Laundry, Drycleaning, Pressing and Related Occups:

15010 Assembler	\$ 5.79
15030 Counter Attendant	\$ 5.79
15040 Dry Cleaner	\$ 7.04
15070 Finisher, Flatwork, Machine	\$ 5.79
15090 Presser, Hand	\$ 5.79
15100 Presser, Machine, Drycleaning	\$ 5.79
15130 Presser, Machine, Shirts	\$ 5.79
15160 Presser, Machine, Wearing Apparel, Laundry	\$ 6.41
15190 Sewing Machine Operator	\$ 7.37

15220 Tailor	\$ 7.69
15250 Washer, Machine	\$ 6.23

Machine Tool Operation and Repair Occupations:

19010 Machine-Tool Operator (Toolroom)	\$ 16.97
19040 Tool and Die Maker	\$ 20.69

Materials Handling and Packing Occupations:

21010 Fuel Distribution System Operator	\$ 15.87
21020 Material Coordinator	\$ 13.22
21030 Material Expediter	\$ 13.22
21040 Material Handling Laborer	\$ 8.05
21050 Order Filler	\$ 10.50
21071 Forklift Operator	\$ 11.68
21080 Production Line Worker (Food Processing)	\$ 10.15
21100 Shipping/Receiving Clerk	\$ 10.12
21130 Shipping Packer	\$ 10.12
21140 Store Worker I	\$ 8.46
21150 Stock Clerk (Shelf Stocker; Store Worker II)	\$ 9.94
21210 Tools and Parts Attendant	\$ 12.02
21400 Warehouse Specialist	\$ 10.15

Mechanics and Maintenance and Repair Occupations:

23010 Aircraft Mechanic	\$ 17.76
23040 Aircraft Mechanic Helper	\$ 13.92
23050 Aircraft Quality Control Inspector	\$ 19.53
23060 Aircraft Servicer	\$ 15.44
23070 Aircraft Worker	\$ 16.18
23100 Appliance Mechanic	\$ 16.97
23120 Bicycle Repairer	\$ 14.66
23125 Cable Splicer	\$ 17.76
23130 Carpenter, Maintenance	\$ 16.97
23140 Carpet Layer	\$ 16.18
23160 Electrician, Maintenance	\$ 19.91
23181 Electronics Technician, Maintenance I	\$ 10.84
23182 Electronics Technician, Maintenance II	\$ 18.67
23183 Electronics Technician, Maintenance III	\$ 19.45
23260 Fabric Worker	\$ 15.44
23290 Fire Alarm System Mechanic	\$ 17.76
23310 Fire Extinguisher Repairer	\$ 15.19
23340 Fuel Distribution System Mechanic	\$ 17.76
23370 General Maintenance Worker	\$ 15.87
23400 Heating, Refrigeration and Air-Conditioning Mechanic	\$ 17.76
23430 Heavy Equipment Mechanic	\$ 17.76
23440 Heavy Equipment Operator	\$ 17.27
23460 Instrument Mechanic	\$ 17.76
23470 Laborer	\$ 7.04
23500 Locksmith	\$ 16.97
23530 Machinery Maintenance Mechanic	\$ 20.02
23550 Machinist, Maintenance	\$ 16.35
23580 Maintenance Trades Helper	\$ 13.92
23640 Millwright	\$ 17.76
23700 Office Appliance Repairer	\$ 16.97
23740 Painter, Aircraft	\$ 16.97
23760 Painter, Maintenance	\$ 16.97
23790 Pipefitter, Maintenance	\$ 17.76
23800 Plumber, Maintenance	\$ 16.97
23820 Pneudraulic Systems Mechanic	\$ 17.76
23850 Rigger	\$ 17.76
23870 Scale Mechanic	\$ 16.18
23890 Sheet-Metal Worker, Maintenance	\$ 17.76
23910 Small Engine Mechanic	\$ 16.18

23930 Telecommunications Mechanic I	\$ 17.76
23931 Telecommunications Mechanic II	\$ 19.53
23950 Telephone Lineman	\$ 17.76
23960 Welder, Combination, Maintenance	\$ 17.76
23965 Well Driller	\$ 17.76
23970 Woodcraft Worker	\$ 17.76
23980 Woodworker	\$ 15.87

Personal Needs Occupations:

24570 Child Care Attendant	\$ 6.66
24580 Child Care Center Clerk	\$ 8.32
24600 Chore Aide	\$ 5.73
24630 Homemaker	\$ 9.25

Plant and System Operation Occupations:

25010 Boiler Tender	\$ 17.76
25040 Sewage Plant Operator	\$ 16.97
25070 Stationary Engineer	\$ 17.76
25190 Ventilation Equipment Tender	\$ 13.92
25210 Water Treatment Plant Operator	\$ 16.97

Protective Service Occupations:

27004 Alarm Monitor	\$ 9.94
27006 Corrections Officer	\$ 10.51
27010 Court Security Officer	\$ 10.51
27040 Detention Officer	\$ 10.51
27070 Firefighter	\$ 9.29
27101 Guard I	\$ 7.17
27102 Guard II	\$ 9.94
27130 Police Officer	\$ 12.83

Stevedoring/Longshoremen Occupational Services:

28010 Blocker and Bracer	\$ 11.79
28020 Hatch Tender	\$ 11.79
28030 Line Handler	\$ 11.79
28040 Stevedore I	\$ 11.27
28050 Stevedore II	\$ 12.36

Technical Occupations:

29010 Air Traffic Control Specialist, Center 2/	\$ 24.14
29011 Air Traffic Control Specialist, Station 2/	\$ 16.64
29012 Air Traffic Control Specialist, Terminal 2/	\$ 18.33
29023 Archeological Technician I	\$ 12.57
29024 Archeological Technician II	\$ 14.07
29025 Archeological Technician III	\$ 17.43
29030 Cartographic Technician	\$ 17.43
29035 Computer Based Training (CBT) Specialist/Instructor	\$ 18.73
29040 Civil Engineering Technician	\$ 17.43
29061 Drafter I	\$ 11.21
29062 Drafter II	\$ 12.57
29063 Drafter III	\$ 14.23
29064 Drafter IV	\$ 17.43
29081 Engineering Technician I	\$ 10.16
29082 Engineering Technician II	\$ 12.64
29083 Engineering Technician III	\$ 15.18
29084 Engineering Technician IV	\$ 20.95
29085 Engineering Technician V	\$ 24.44
29086 Engineering Technician VI	\$ 29.56
29090 Environmental Technician	\$ 15.35
29100 Flight Simulator/Instructor (Pilot)	\$ 20.99

29150	Graphic Artist	\$ 18.73
29160	Instructor	\$ 15.32
29210	Laboratory Technician	\$ 13.40
29240	Mathematical Technician	\$ 18.15
29361	Paralegal/Legal Assistant I	\$ 10.63
29362	Paralegal/Legal Assistant II	\$ 15.45
29363	Paralegal/Legal Assistant III	\$ 18.85
29364	Paralegal/Legal Assistant IV	\$ 22.81
29390	Photooptics Technician	\$ 18.15
29480	Technical Writer	\$ 22.29
29491	Unexploded Ordnance Technician I	\$ 15.34
29492	Unexploded Ordnance Technician II	\$ 18.56
29493	Unexploded Ordnance Technician III	\$ 22.25
29494	Unexploded Safety Escort	\$ 15.34
29495	Unexploded Sweep Personnel	\$ 15.34
29620	Weather Observer, Senior 3/	\$ 13.69
29621	Weather Observer, Combined Upper Air & Surface Programs 3/	\$ 13.40
29622	Weather Observer, Upper Air 3/	\$ 13.40

Transportation/Mobile Equipment Operation Occups:

31030	Bus Driver	\$ 10.65
31260	Parking and Lot Attendant	\$ 6.87
31290	Shuttle Bus Driver	\$ 8.74
31300	Taxi Driver	\$ 8.33
31361	Truckdriver, Light Truck	\$ 8.74
31362	Truckdriver, Medium Truck	\$ 9.90
31363	Truckdriver, Heavy Truck	\$ 10.74
31364	Truckdriver, Tractor-Trailer	\$ 10.97

Miscellaneous Occupations:

99020	Animal Caretaker	\$ 6.16
99030	Cashier	\$ 5.44
99041	Carnival Equipment Operator	\$ 7.44
99042	Carnival Equipment Repairer	\$ 7.82
99043	Carnival Worker	\$ 6.16
99050	Desk Clerk	\$ 6.67
99095	Embalmer	\$ 15.34
99300	Lifeguard	\$ 7.45
99310	Mortician	\$ 15.34
99350	Park Attendent (Aide)	\$ 7.46
99400	Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	\$ 7.45
99500	Recreation Specialist	\$ 10.76
99510	Recycling Worker	\$ 7.34
99610	Sales Clerk	\$ 7.45
99620	School Crossing Guard (Crosswalk Attendant)	\$ 6.16
99630	Sports Official	\$ 7.45
99658	Survey Party Chief (Chief of Party)	\$ 10.17
99659	Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	\$ 8.58
99660	Surveying Aide	\$ 6.26
99690	Swimming Pool Operator	\$ 8.42
99720	Vending Machine Attendant	\$ 7.34
99730	Vending Machine Repairer	\$ 8.42
99740	Vending Machine Repairer Helper	\$ 7.34

** Fringe Benefits Required For All Occupations Included In
This Wage Determination **

HEALTH & WELFARE: \$1.63 an hour or \$65.20 a week or \$282.53 a month.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years; 4 weeks after 20 years. Length of service

includes the whole span of continuous service with the present contractor or successor, wherever employed, and with predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 4.173)

HOLIDAYS: Minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

1/ Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See 29 CFR 4.156)

2/ APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3/ WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bonafide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$4.25 per week (or \$.85 cents per day).

However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Source of Occupational Titles and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Second Supplement, dated August 1995, unless otherwise indicated. This publication may be obtained from the Superintendent of

Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE
{Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

10. The attachment entitled "WAGE DETERMINATION - IDAHO (94-2160 REV. 08, DTD 06/01/99)" has been added. The text is as follows:

94-2160 ID,STATEWIDE

06/08/99

FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL

REGISTER OF WAGE DETERMINATION UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
Washington, D.C. 20210

Division of Wage Determinations

Wage Determination No.: 94-2160
Revision No.: 08
Date of Last Revision: 06/01/1999

State): Idaho

Areas: Idaho ALL COUNTIES

** Fringe Benefits Required For All Occupations Included In
This Wage Determination Follow The Occupational Listing **

OCCUPATION CODE AND TITLE

MINIMUM HOURLY WAGE

Administrative Support and Clerical Occupations:

01011 Accounting Clerk I	\$ 6.80
01012 Accounting Clerk II	\$ 8.36
01013 Accounting Clerk III	\$ 9.40
01014 Accounting Clerk IV	\$ 10.25
01030 Court Reporter	\$ 15.14
01050 Dispatcher, Motor Vehicle	\$ 11.70
01060 Document Preparation Clerk	\$ 8.27
01070 Messenger (Courier)	\$ 6.90
01090 Duplicating Machine Operator	\$ 8.27
01110 Film/Tape Librarian	\$ 8.30
01115 General Clerk I	\$ 6.89
01116 General Clerk II	\$ 7.75
01117 General Clerk III	\$ 8.50
01118 General Clerk IV	\$ 9.43
01120 Housing Referral Assistant	\$ 10.34
01131 Key Entry Operator I	\$ 7.20
01132 Key Entry Operator II	\$ 7.88
01191 Order Clerk I	\$ 8.00
01192 Order Clerk II	\$ 8.77
01261 Personnel Assistant (Employment) I	\$ 7.29
01262 Personnel Assistant (Employment) II	\$ 8.09
01263 Personnel Assistant (Employment) III	\$ 9.00
01264 Personnel Assistant (Employment) IV	\$ 10.00
01270 Production Control Clerk	\$ 12.20
01290 Rental Clerk	\$ 8.00
01300 Scheduler, Maintenance	\$ 9.20
01311 Secretary I	\$ 9.20
01312 Secretary II	\$ 9.68
01313 Secretary III	\$ 10.34
01314 Secretary IV	\$ 11.48
01315 Secretary V	\$ 12.66
01320 Service Order Dispatcher	\$ 9.90
01341 Stenographer I	\$ 12.80
01342 Stenographer II	\$ 14.23
01400 Supply Technician	\$ 11.48
01420 Survey Worker (Interviewer)	\$ 8.22

01460	Switchboard Operator-Receptionist	\$ 7.80
01510	Test Examiner	\$ 9.68
01520	Test Proctor	\$ 9.68
01531	Travel Clerk I	\$ 7.94
01532	Travel Clerk II	\$ 8.34
01533	Travel Clerk III	\$ 9.04
01611	Word Processor I	\$ 8.67
01612	Word Processor II	\$ 8.95
01613	Word Processor III	\$ 9.50

Automatic Data Processing Occupations:

03010	Computer Data Librarian	\$ 8.30
03041	Computer Operator I	\$ 8.00
03042	Computer Operator II	\$ 10.81
03043	Computer Operator III	\$ 12.64
03044	Computer Operator IV	\$ 15.44
03045	Computer Operator V	\$ 15.57
03071	Computer Programmer I 1/	\$ 10.84
03072	Computer Programmer II 1/	\$ 15.49
03073	Computer Programmer III 1/	\$ 16.34
03074	Computer Programmer IV 1/	\$ 18.70
03101	Computer Systems Analyst I 1/	\$ 16.18
03102	Computer Systems Analyst II 1/	\$ 18.88
03103	Computer Systems Analyst III 1/	\$ 22.53
03160	Peripheral Equipment Operator	\$ 8.80

Automotive Service Occupations:

05005	Automobile Body Repairer, Fiberglass	\$ 12.53
05010	Automotive Glass Installer	\$ 12.40
05040	Automotive Worker	\$ 11.15
05070	Electrician, Automotive	\$ 12.53
05100	Mobile Equipment Servicer	\$ 10.02
05130	Motor Equipment Metal Mechanic	\$ 12.53
05160	Motor Equipment Metal Worker	\$ 11.15
05190	Motor Vehicle Mechanic	\$ 12.53
05220	Motor Vehicle Mechanic Helper	\$ 9.52
05250	Motor Vehicle Upholstery Worker	\$ 10.53
05280	Motor Vehicle Wrecker	\$ 11.15
05310	Painter, Automotive	\$ 11.90
05340	Radiator Repair Specialist	\$ 12.10
05370	Tire Repairer	\$ 10.02
05400	Transmission Repair Specialist	\$ 12.53

Food Preparation and Service Occupations:

07010	Baker	\$ 9.98
07041	Cook I	\$ 7.44
07042	Cook II	\$ 8.68
07070	Dishwasher	\$ 6.96
07100	Food Service Worker (Cafeteria Worker)	\$ 6.08
07130	Meat Cutter	\$ 12.20
07250	Waiter/Waitress	\$ 7.38

Furniture Maintenance and Repair Occupations:

09010	Electrostatic Spray Painter	\$ 11.90
09040	Furniture Handler	\$ 10.50
09070	Furniture Refinisher	\$ 11.90
09100	Furniture Refinisher Helper	\$ 10.50
09110	Furniture Repairer, Minor	\$ 10.53
09130	Upholsterer	\$ 11.90

General Service and Support Occupations:

11030 Cleaner, Vehicles	\$ 6.96
11060 Elevator Operator	\$ 7.00
11090 Gardener	\$ 8.63
11121 Housekeeping Aide I	\$ 6.54
11122 Housekeeping Aide II	\$ 6.96
11150 Janitor	\$ 7.00
11210 Laborer, Grounds Maintenance	\$ 7.30
11240 Maid or Houseman	\$ 5.80
11270 Pest Controller	\$ 9.07
11300 Refuse Collector	\$ 9.82
11330 Tractor Operator	\$ 9.60
11360 Window Cleaner	\$ 7.38

Health Occupations:

12020 Dental Assistant	\$ 9.55
12040 Emergency Medical Technician/Paramedic Ambulance Driver	\$ 9.95
12071 Licensed Practical Nurse I	\$ 8.60
12072 Licensed Practical Nurse II	\$ 9.66
12073 Licensed Practical Nurse III	\$ 10.80
12100 Medical Assistant	\$ 9.20
12130 Medical Laboratory Technician	\$ 12.80
12160 Medical Record Clerk	\$ 9.02
12190 Medical Record Technician	\$ 11.25
12221 Nursing Assistant I	\$ 6.80
12222 Nursing Assistant II	\$ 7.65
12223 Nursing Assistant III	\$ 8.34
12224 Nursing Assistant IV	\$ 9.37
12250 Pharmacy Technician	\$ 8.35
12280 Phlebotomist	\$ 8.60
12311 Registered Nurse I	\$ 15.18
12312 Registered Nurse II	\$ 17.30
12313 Registered Nurse II, Specialist	\$ 17.30
12314 Registered Nurse III	\$ 20.61
12315 Registered Nurse III, Anesthetist	\$ 37.02
12316 Registered Nurse IV	\$ 23.08

Information and Arts Occupations:

13002 Audiovisual Librarian	\$ 12.35
13011 Exhibits Specialist I	\$ 9.47
13012 Exhibits Specialist II	\$ 12.11
13013 Exhibits Specialist III	\$ 13.56
13041 Illustrator I	\$ 9.67
13042 Illustrator II	\$ 12.37
13043 Illustrator III	\$ 13.85
13047 Librarian	\$ 13.63
13050 Library Technician	\$ 8.30
13071 Photographer I	\$ 8.90
13072 Photographer II	\$ 11.37
13073 Photographer III	\$ 12.74
13074 Photographer IV	\$ 15.67
13075 Photographer V	\$ 19.27

Laundry, Drycleaning, Pressing and Related Occups:

15010 Assembler	\$ 6.50
15030 Counter Attendant	\$ 6.20
15040 Dry Cleaner	\$ 6.50
15070 Finisher, Flatwork, Machine	\$ 6.20
15090 Presser, Hand	\$ 6.20
15100 Presser, Machine, Drycleaning	\$ 6.20
15130 Presser, Machine, Shirts	\$ 6.20

15160 Presser, Machine, Wearing Apparel, Laundry	\$ 6.20
15190 Sewing Machine Operator	\$ 6.12
15220 Tailor	\$ 7.48
15250 Washer, Machine	\$ 6.34

Machine Tool Operation and Repair Occupations:

19010 Machine-Tool Operator (Toolroom)	\$ 11.90
19040 Tool and Die Maker	\$ 17.83

Materials Handling and Packing Occupations:

21010 Fuel Distribution System Operator	\$ 10.23
21020 Material Coordinator	\$ 12.20
21030 Material Expediter	\$ 12.20
21040 Material Handling Laborer	\$ 8.18
21050 Order Filler	\$ 10.58
21071 Forklift Operator	\$ 9.60
21080 Production Line Worker (Food Processing)	\$ 10.00
21100 Shipping/Receiving Clerk	\$ 9.28
21130 Shipping Packer	\$ 9.72
21140 Store Worker I	\$ 8.73
21150 Stock Clerk (Shelf Stocker; Store Worker II)	\$ 10.86
21210 Tools and Parts Attendant	\$ 9.28
21400 Warehouse Specialist	\$ 9.28

Mechanics and Maintenance and Repair Occupations:

23010 Aircraft Mechanic	\$ 14.70
23040 Aircraft Mechanic Helper	\$ 9.52
23050 Aircraft Quality Control Inspector	\$ 15.84
23060 Aircraft Servicer	\$ 12.11
23070 Aircraft Worker	\$ 12.82
23100 Appliance Mechanic	\$ 11.90
23120 Bicycle Repairer	\$ 9.30
23125 Cable Splicer	\$ 12.53
23130 Carpenter, Maintenance	\$ 13.20
23140 Carpet Layer	\$ 12.82
23160 Electrician, Maintenance	\$ 16.57
23181 Electronics Technician, Maintenance I	\$ 11.63
23182 Electronics Technician, Maintenance II	\$ 16.80
23183 Electronics Technician, Maintenance III	\$ 19.90
23260 Fabric Worker	\$ 11.23
23290 Fire Alarm System Mechanic	\$ 12.53
23310 Fire Extinguisher Repairer	\$ 10.60
23340 Fuel Distribution System Mechanic	\$ 12.53
23370 General Maintenance Worker	\$ 11.15
23400 Heating, Refrigeration and Air-Conditioning Mechanic	\$ 14.10
23430 Heavy Equipment Mechanic	\$ 13.00
23440 Heavy Equipment Operator	\$ 13.50
23460 Instrument Mechanic	\$ 15.70
23470 Laborer	\$ 8.19
23500 Locksmith	\$ 12.70
23530 Machinery Maintenance Mechanic	\$ 13.00
23550 Machinist, Maintenance	\$ 13.30
23580 Maintenance Trades Helper	\$ 9.52
23640 Millwright	\$ 14.41
23700 Office Appliance Repairer	\$ 11.90
23740 Painter, Aircraft	\$ 11.90
23760 Painter, Maintenance	\$ 11.90
23790 Pipefitter, Maintenance	\$ 16.57
23800 Plumber, Maintenance	\$ 15.74
23820 Pneudraulic Systems Mechanic	\$ 12.53
23850 Rigger	\$ 13.41
23870 Scale Mechanic	\$ 11.15

23890 Sheet-Metal Worker, Maintenance	\$ 12.53
23910 Small Engine Mechanic	\$ 11.15
23930 Telecommunications Mechanic I	\$ 12.53
23931 Telecommunications Mechanic II	\$ 14.98
23950 Telephone Lineman	\$ 12.53
23960 Welder, Combination, Maintenance	\$ 12.53
23965 Well Driller	\$ 14.41
23970 Woodcraft Worker	\$ 13.41
23980 Woodworker	\$ 10.02

Personal Needs Occupations:

24570 Child Care Attendant	\$ 6.30
24580 Child Care Center Clerk	\$ 10.34
24600 Chore Aide	\$ 7.14
24630 Homemaker	\$ 7.00

Plant and System Operation Occupations:

25010 Boiler Tender	\$ 12.72
25040 Sewage Plant Operator	\$ 11.90
25070 Stationary Engineer	\$ 12.53
25190 Ventilation Equipment Tender	\$ 9.60
25210 Water Treatment Plant Operator	\$ 11.90

Protective Service Occupations:

27004 Alarm Monitor	\$ 8.75
27006 Corrections Officer	\$ 17.39
27010 Court Security Officer	\$ 18.49
27040 Detention Officer	\$ 17.39
27070 Firefighter	\$ 17.41
27101 Guard I	\$ 7.50
27102 Guard II	\$ 10.44
27130 Police Officer	\$ 20.68

Stevedoring/Longshoremen Occupational Services:

28010 Blocker and Bracer	\$ 11.31
28020 Hatch Tender	\$ 12.65
28030 Line Handler	\$ 10.84
28040 Stevedore I	\$ 10.80
28050 Stevedore II	\$ 11.82

Technical Occupations:

29010 Air Traffic Control Specialist, Center 2/	\$ 24.05
29011 Air Traffic Control Specialist, Station 2/	\$ 16.58
29012 Air Traffic Control Specialist, Terminal 2/	\$ 18.26
29023 Archeological Technician I	\$ 11.82
29024 Archeological Technician II	\$ 13.21
29025 Archeological Technician III	\$ 16.38
29030 Cartographic Technician	\$ 13.00
29035 Computer Based Training (CBT) Specialist/Instructor	\$ 14.93
29040 Civil Engineering Technician	\$ 15.10
29061 Drafter I	\$ 11.39
29062 Drafter II	\$ 12.40
29063 Drafter III	\$ 15.84
29064 Drafter IV	\$ 17.75
29081 Engineering Technician I	\$ 10.36
29082 Engineering Technician II	\$ 11.28
29083 Engineering Technician III	\$ 14.41
29084 Engineering Technician IV	\$ 16.15
29085 Engineering Technician V	\$ 18.96
29086 Engineering Technician VI	\$ 19.99

29090	Environmental Technician	\$ 14.04
29100	Flight Simulator/Instructor (Pilot)	\$ 15.09
29150	Graphic Artist	\$ 14.93
29160	Instructor	\$ 13.67
29210	Laboratory Technician	\$ 11.53
29240	Mathematical Technician	\$ 16.15
29361	Paralegal/Legal Assistant I	\$ 9.93
29362	Paralegal/Legal Assistant II	\$ 11.63
29363	Paralegal/Legal Assistant III	\$ 13.50
29364	Paralegal/Legal Assistant IV	\$ 17.21
29390	Photooptics Technician	\$ 18.57
29480	Technical Writer	\$ 18.80
29491	Unexploded Ordnance Technician I	\$ 15.28
29492	Unexploded Ordnance Technician II	\$ 18.49
29493	Unexploded Ordnance Technician III	\$ 22.16
29494	Unexploded Safety Escort	\$ 15.28
29495	Unexploded Sweep Personnel	\$ 15.28
29620	Weather Observer, Senior 3/	\$ 17.40
29621	Weather Observer, Combined Upper Air & Surface Programs 3/	\$ 14.24
29622	Weather Observer, Upper Air 3/	\$ 14.24

Transportation/Mobile Equipment Operation Occups:

31030	Bus Driver	\$ 9.57
31260	Parking and Lot Attendant	\$ 6.82
31290	Shuttle Bus Driver	\$ 8.97
31300	Taxi Driver	\$ 8.20
31361	Truckdriver, Light Truck	\$ 8.97
31362	Truckdriver, Medium Truck	\$ 9.82
31363	Truckdriver, Heavy Truck	\$ 12.10
31364	Truckdriver, Tractor-Trailer	\$ 12.10

Miscellaneous Occupations:

99020	Animal Caretaker	\$ 6.25
99030	Cashier	\$ 6.28
99041	Carnival Equipment Operator	\$ 8.21
99042	Carnival Equipment Repairer	\$ 9.92
99043	Carnival Worker	\$ 6.96
99050	Desk Clerk	\$ 6.33
99095	Embalmer	\$ 16.26
99300	Lifeguard	\$ 8.03
99310	Mortician	\$ 16.26
99350	Park Attendant (Aide)	\$ 10.09
99400	Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	\$ 8.21
99500	Recreation Specialist	\$ 11.55
99510	Recycling Worker	\$ 9.96
99610	Sales Clerk	\$ 6.55
99620	School Crossing Guard (Crosswalk Attendant)	\$ 6.96
99630	Sports Official	\$ 8.50
99658	Survey Party Chief (Chief of Party)	\$ 14.30
99659	Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	\$ 13.00
99660	Surveying Aide	\$ 9.70
99690	Swimming Pool Operator	\$ 9.67
99720	Vending Machine Attendant	\$ 9.44
99730	Vending Machine Repairer	\$ 11.12
99740	Vending Machine Repairer Helper	\$ 8.21

** Fringe Benefits Required For All Occupations Included In This Wage Determination **

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$2.56 per hour

computed on the basis of all hours worked by service employees employed on the contract.

VACATION: Two weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years; 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractor in the performance of similar work at the same Federal facility. (Reg. 4.173)

HOLIDAYS: Minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

1/ Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See 29 CFR 4.156)

2/ APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3/ WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$4.25 per week (or \$.85 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Titles and Descriptions:

The duties of employees under job titles listed are those described in the

"Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Second Supplement, dated August 1995, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE
{Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination.

Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

11. The attachment entitled "WAGE DETERMINATION - NEW JERSEY (94-2345 REV. 10, DTD 06/01/99)" has been added. The text is as follows:

94-2345 NJ, ATLANTIC CITY 06/08/99

FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL

REGISTER OF WAGE DETERMINATION UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION Washington, D.C. 20210
Division of Wage Determinations	Wage Determination No.: 94-2345 Revision No.: 10 Date of Last Revision: 06/01/1999

State): New Jersey

Areas: New Jersey COUNTIES OF Atlantic, Cape May, Cumberland

** Fringe Benefits Required For All Occupations Included In
This Wage Determination Follow The Occupational Listing **

OCCUPATION CODE AND TITLE

MINIMUM HOURLY WAGE

Administrative Support and Clerical Occupations:

01011 Accounting Clerk I	\$ 8.46
01012 Accounting Clerk II	\$ 10.91
01013 Accounting Clerk III	\$ 12.48
01014 Accounting Clerk IV	\$ 14.96
01030 Court Reporter	\$ 11.35
01050 Dispatcher, Motor Vehicle	\$ 11.02
01060 Document Preparation Clerk	\$ 10.06
01070 Messenger (Courier)	\$ 7.96
01090 Duplicating Machine Operator	\$ 10.06
01110 Film/Tape Librarian	\$ 10.18
01115 General Clerk I	\$ 7.96
01116 General Clerk II	\$ 9.87
01117 General Clerk III	\$ 10.96
01118 General Clerk IV	\$ 12.66
01120 Housing Referral Assistant	\$ 11.88
01131 Key Entry Operator I	\$ 8.54
01132 Key Entry Operator II	\$ 11.30
01191 Order Clerk I	\$ 8.46
01192 Order Clerk II	\$ 10.91
01261 Personnel Assistant (Employment) I	\$ 9.07
01262 Personnel Assistant (Employment) II	\$ 12.26
01263 Personnel Assistant (Employment) III	\$ 13.45
01264 Personnel Assistant (Employment) IV	\$ 14.07
01270 Production Control Clerk	\$ 11.88
01290 Rental Clerk	\$ 10.18
01300 Scheduler, Maintenance	\$ 10.18
01311 Secretary I	\$ 11.35
01312 Secretary II	\$ 12.41
01313 Secretary III	\$ 14.79
01314 Secretary IV	\$ 16.47
01315 Secretary V	\$ 19.13
01320 Service Order Dispatcher	\$ 10.18
01341 Stenographer I	\$ 9.43
01342 Stenographer II	\$ 11.35
01400 Supply Technician	\$ 13.22

01420	Survey Worker (Interviewer)	\$ 11.35
01460	Switchboard Operator-Receptionist	\$ 10.18
01510	Test Examiner	\$ 11.35
01520	Test Proctor	\$ 11.35
01531	Travel Clerk I	\$ 8.46
01532	Travel Clerk II	\$ 8.91
01533	Travel Clerk III	\$ 9.64
01611	Word Processor I	\$ 10.80
01612	Word Processor II	\$ 11.98
01613	Word Processor III	\$ 13.11

Automatic Data Processing Occupations:

03010	Computer Data Librarian	\$ 8.67
03041	Computer Operator I	\$ 8.67
03042	Computer Operator II	\$ 11.61
03043	Computer Operator III	\$ 16.01
03044	Computer Operator IV	\$ 17.07
03045	Computer Operator V	\$ 18.90
03071	Computer Programmer I 1/	\$ 13.79
03072	Computer Programmer II 1/	\$ 17.19
03073	Computer Programmer III 1/	\$ 19.92
03074	Computer Programmer IV 1/	\$ 24.45
03101	Computer Systems Analyst I 1/	\$ 20.56
03102	Computer Systems Analyst II 1/	\$ 25.31
03103	Computer Systems Analyst III 1/	\$ 27.62
03160	Peripheral Equipment Operator 1/	\$ 9.30

Automotive Service Occupations:

05005	Automobile Body Repairer, Fiberglass	\$ 15.90
05010	Automotive Glass Installer	\$ 14.75
05040	Automotive Worker	\$ 14.75
05070	Electrician, Automotive	\$ 15.32
05100	Mobile Equipment Servicer	\$ 13.58
05130	Motor Equipment Metal Mechanic	\$ 15.90
05160	Motor Equipment Metal Worker	\$ 14.75
05190	Motor Vehicle Mechanic	\$ 15.90
05220	Motor Vehicle Mechanic Helper	\$ 13.02
05250	Motor Vehicle Upholstery Worker	\$ 14.16
05280	Motor Vehicle Wrecker	\$ 14.75
05310	Painter, Automotive	\$ 15.32
05340	Radiator Repair Specialist	\$ 14.75
05370	Tire Repairer	\$ 13.58
05400	Transmission Repair Specialist	\$ 15.90

Food Preparation and Service Occupations:

07010	Baker	\$ 12.08
07041	Cook I	\$ 11.20
07042	Cook II	\$ 12.08
07070	Dishwasher	\$ 9.43
07100	Food Service Worker (Cafeteria Worker)	\$ 9.43
07130	Meat Cutter	\$ 12.08
07250	Waiter/Waitress	\$ 9.89

Furniture Maintenance and Repair Occupations:

09010	Electrostatic Spray Painter	\$ 17.05
09040	Furniture Handler	\$ 13.21
09070	Furniture Refinisher	\$ 17.05
09100	Furniture Refinisher Helper	\$ 14.48
09110	Furniture Repairer, Minor	\$ 15.76
09130	Upholsterer	\$ 17.05

General Service and Support Occupations:

11030 Cleaner, Vehicles	\$ 9.43
11060 Elevator Operator	\$ 9.43
11090 Gardener	\$ 11.02
11121 Housekeeping Aide I	\$ 8.95
11122 Housekeeping Aide II	\$ 9.43
11150 Janitor	\$ 9.43
11210 Laborer, Grounds Maintenance	\$ 9.89
11240 Maid or Houseman	\$ 8.95
11270 Pest Controller	\$ 11.33
11300 Refuse Collector	\$ 9.43
11330 Tractor Operator	\$ 10.74
11360 Window Cleaner 2/	\$ 9.89

Health Occupations:

12020 Dental Assistant	\$ 10.30
12040 Emergency Medical Technician/Paramedic Ambulance Driver	\$ 11.01
12071 Licensed Practical Nurse I	\$ 8.20
12072 Licensed Practical Nurse II	\$ 9.21
12073 Licensed Practical Nurse III	\$ 10.30
12100 Medical Assistant	\$ 9.21
12130 Medical Laboratory Technician	\$ 9.21
12160 Medical Record Clerk	\$ 9.21
12190 Medical Record Technician	\$ 12.76
12221 Nursing Assistant I	\$ 6.69
12222 Nursing Assistant II	\$ 7.52
12223 Nursing Assistant III	\$ 8.20
12224 Nursing Assistant IV	\$ 9.21
12250 Pharmacy Technician	\$ 11.48
12280 Phlebotomist	\$ 9.21
12311 Registered Nurse I	\$ 12.76
12312 Registered Nurse II	\$ 15.61
12313 Registered Nurse II, Specialist	\$ 15.61
12314 Registered Nurse III	\$ 18.89
12315 Registered Nurse III, Anesthetist	\$ 18.89
12316 Registered Nurse IV	\$ 22.64

Information and Arts Occupations:

13002 Audiovisual Librarian	\$ 13.22
13011 Exhibits Specialist I	\$ 11.26
13012 Exhibits Specialist II	\$ 14.02
13013 Exhibits Specialist III	\$ 17.25
13041 Illustrator I	\$ 11.26
13042 Illustrator II	\$ 14.02
13043 Illustrator III	\$ 17.25
13047 Librarian	\$ 14.96
13050 Library Technician	\$ 11.26
13071 Photographer I	\$ 10.67
13072 Photographer II	\$ 14.11
13073 Photographer III	\$ 16.03
13074 Photographer IV	\$ 18.27
13075 Photographer V	\$ 21.77

Laundry, Drycleaning, Pressing and Related Occups:

15010 Assembler	\$ 6.73
15030 Counter Attendant	\$ 6.73
15040 Dry Cleaner	\$ 9.01
15070 Finisher, Flatwork, Machine	\$ 6.73
15090 Presser, Hand	\$ 6.73
15100 Presser, Machine, Drycleaning	\$ 6.73
15130 Presser, Machine, Shirts	\$ 6.73
15160 Presser, Machine, Wearing Apparel, Laundry	\$ 6.73
15190 Sewing Machine Operator	\$ 9.76

15220 Tailor	\$ 10.56
15250 Washer, Machine	\$ 7.48

Machine Tool Operation and Repair Occupations:

19010 Machine-Tool Operator (Toolroom)	\$ 17.69
19040 Tool and Die Maker	\$ 18.71

Materials Handling and Packing Occupations:

21010 Fuel Distribution System Operator	\$ 14.67
21020 Material Coordinator	\$ 15.11
21030 Material Expediter	\$ 15.11
21040 Material Handling Laborer	\$ 10.56
21050 Order Filler	\$ 11.74
21071 Forklift Operator	\$ 12.52
21080 Production Line Worker (Food Processing)	\$ 11.97
21100 Shipping/Receiving Clerk	\$ 10.40
21130 Shipping Packer	\$ 9.51
21140 Store Worker I	\$ 10.32
21150 Stock Clerk (Shelf Stocker; Store Worker II)	\$ 12.42
21210 Tools and Parts Attendant	\$ 14.06
21400 Warehouse Specialist	\$ 13.89

Mechanics and Maintenance and Repair Occupations:

23010 Aircraft Mechanic	\$ 17.69
23040 Aircraft Mechanic Helper	\$ 14.48
23050 Aircraft Quality Control Inspector	\$ 18.33
23060 Aircraft Servicer	\$ 15.76
23070 Aircraft Worker	\$ 16.41
23100 Appliance Mechanic	\$ 17.05
23120 Bicycle Repairer	\$ 15.11
23125 Cable Splicer	\$ 17.69
23130 Carpenter, Maintenance	\$ 17.05
23140 Carpet Layer	\$ 16.41
23160 Electrician, Maintenance	\$ 18.27
23181 Electronics Technician, Maintenance I	\$ 11.20
23182 Electronics Technician, Maintenance II	\$ 18.31
23183 Electronics Technician, Maintenance III	\$ 18.97
23260 Fabric Worker	\$ 15.76
23290 Fire Alarm System Mechanic	\$ 17.69
23310 Fire Extinguisher Repairer	\$ 15.11
23340 Fuel Distribution System Mechanic	\$ 17.69
23370 General Maintenance Worker	\$ 16.41
23400 Heating, Refrigeration and Air-Conditioning Mechanic	\$ 17.69
23430 Heavy Equipment Mechanic	\$ 17.69
23440 Heavy Equipment Operator	\$ 17.69
23460 Instrument Mechanic	\$ 17.69
23470 Laborer	\$ 12.42
23500 Locksmith	\$ 17.05
23530 Machinery Maintenance Mechanic	\$ 17.69
23550 Machinist, Maintenance	\$ 18.30
23580 Maintenance Trades Helper	\$ 14.48
23640 Millwright	\$ 17.69
23700 Office Appliance Repairer	\$ 17.05
23740 Painter, Aircraft	\$ 17.05
23760 Painter, Maintenance	\$ 17.05
23790 Pipefitter, Maintenance	\$ 19.33
23800 Plumber, Maintenance	\$ 17.05
23820 Pneudraulic Systems Mechanic	\$ 17.69
23850 Rigger	\$ 17.69
23870 Scale Mechanic	\$ 16.41
23890 Sheet-Metal Worker, Maintenance	\$ 17.69
23910 Small Engine Mechanic	\$ 16.41
23930 Telecommunications Mechanic I	\$ 17.69
23931 Telecommunications Mechanic II	\$ 18.33

23950 Telephone Lineman	\$ 17.69
23960 Welder, Combination, Maintenance	\$ 17.69
23965 Well Driller	\$ 17.69
23970 Woodcraft Worker	\$ 17.69
23980 Woodworker	\$ 15.11

Personal Needs Occupations:

24570 Child Care Attendant	\$ 9.80
24580 Child Care Center Clerk	\$ 12.21
24600 Chore Aide	\$ 8.95
24630 Homemaker	\$ 13.58

Plant and System Operation Occupations:

25010 Boiler Tender	\$ 17.69
25040 Sewage Plant Operator	\$ 17.05
25070 Stationary Engineer	\$ 17.69
25190 Ventilation Equipment Tender	\$ 14.48
25210 Water Treatment Plant Operator	\$ 17.05

Protective Service Occupations:

27004 Alarm Monitor	\$ 12.51
27006 Corrections Officer	\$ 15.30
27010 Court Security Officer	\$ 16.93
27040 Detention Officer	\$ 15.30
27070 Firefighter	\$ 16.97
27101 Guard I	\$ 9.14
27102 Guard II	\$ 12.51
27130 Police Officer	\$ 18.51

Stevedoring/Longshoremen Occupational Services:

28010 Blocker and Bracer	\$ 13.41
28020 Hatch Tender	\$ 13.41
28030 Line Handler	\$ 13.41
28040 Stevedore I	\$ 12.93
28050 Stevedore II	\$ 14.01

Technical Occupations:

29010 Air Traffic Control Specialist, Center 3/	\$ 24.56
29011 Air Traffic Control Specialist, Station 3/	\$ 16.94
29012 Air Traffic Control Specialist, Terminal 3/	\$ 18.65
29023 Archeological Technician I	\$ 11.55
29024 Archeological Technician II	\$ 12.98
29025 Archeological Technician III	\$ 16.03
29030 Cartographic Technician	\$ 16.03
29035 Computer Based Training (CBT) Specialist/Instructor	\$ 20.56
29040 Civil Engineering Technician	\$ 16.03
29061 Drafter I	\$ 9.60
29062 Drafter II	\$ 14.61
29063 Drafter III	\$ 15.94
29064 Drafter IV	\$ 22.97
29081 Engineering Technician I	\$ 9.60
29082 Engineering Technician II	\$ 10.67
29083 Engineering Technician III	\$ 17.19
29084 Engineering Technician IV	\$ 20.93
29085 Engineering Technician V	\$ 21.40
29086 Engineering Technician VI	\$ 22.11
29090 Environmental Technician	\$ 16.03
29100 Flight Simulator/Instructor (Pilot)	\$ 25.16
29150 Graphic Artist	\$ 20.56
29160 Instructor	\$ 20.56
29210 Laboratory Technician	\$ 13.00
29240 Mathematical Technician	\$ 16.03

29361	Paralegal/Legal Assistant I	\$ 11.35
29362	Paralegal/Legal Assistant II	\$ 13.22
29363	Paralegal/Legal Assistant III	\$ 16.17
29364	Paralegal/Legal Assistant IV	\$ 19.57
29390	Photooptics Technician	\$ 16.03
29480	Technical Writer	\$ 25.31
29491	Unexploded Ordnance Technician I	\$ 15.61
29492	Unexploded Ordnance Technician II	\$ 18.89
29493	Unexploded Ordnance Technician III	\$ 22.64
29494	Unexploded Safety Escort	\$ 15.61
29495	Unexploded Sweep Personnel	\$ 15.61
29620	Weather Observer, Senior 4/	\$ 14.44
29621	Weather Observer, Combined Upper Air & Surface Programs 4/	\$ 12.99
29622	Weather Observer, Upper Air 4/	\$ 12.99

Transportation/Mobile Equipment Operation Occups:

31030	Bus Driver	\$ 14.19
31260	Parking and Lot Attendant	\$ 9.27
31290	Shuttle Bus Driver	\$ 11.01
31300	Taxi Driver	\$ 10.74
31361	Truckdriver, Light Truck	\$ 11.25
31362	Truckdriver, Medium Truck	\$ 16.29
31363	Truckdriver, Heavy Truck	\$ 16.98
31364	Truckdriver, Tractor-Trailer	\$ 16.98

Miscellaneous Occupations:

99020	Animal Caretaker	\$ 10.10
99030	Cashier	\$ 7.99
99041	Carnival Equipment Operator	\$ 10.75
99042	Carnival Equipment Repairer	\$ 11.22
99043	Carnival Worker	\$ 9.43
99050	Desk Clerk	\$ 9.80
99095	Embalmer	\$ 15.61
99300	Lifeguard	\$ 8.73
99310	Mortician	\$ 15.61
99350	Park Attendant (Aide)	\$ 10.96
99400	Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	\$ 8.73
99500	Recreation Specialist	\$ 12.44
99510	Recycling Worker	\$ 10.74
99610	Sales Clerk	\$ 8.73
99620	School Crossing Guard (Crosswalk Attendant)	\$ 9.43
99630	Sports Official	\$ 8.73
99658	Survey Party Chief (Chief of Party)	\$ 11.57
99659	Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	\$ 10.39
99660	Surveying Aide	\$ 7.57
99690	Swimming Pool Operator	\$ 11.57
99720	Vending Machine Attendant	\$ 9.94
99730	Vending Machine Repairer	\$ 11.57
99740	Vending Machine Repairer Helper	\$ 9.94

** Fringe Benefits Required For All Occupations Included In
This Wage Determination **

HEALTH & WELFARE: \$1.63 an hour or \$65.20 a week or \$282.53 a month.

VACATION: 1 week paid vacation after 1 year of service with a contractor or successor; 2 weeks after 2 years; 3 weeks after 5 years; 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the Federal facility. (Reg. 4.173)

HOLIDAYS: A minimum of nine paid holidays per year: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day,

Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

1/ Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See 29 CFR 4.156)

2/ The rate applies to Cape May and Cumberland Counties ONLY.

3/ APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 0 percent of the rate of basic pay.

4/ WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$4.25 per week (or \$.85 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Source of Occupational Titles and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Second Supplement, dated August 1995, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE
{Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

12. The attachment entitled "WAGE DETERMINATION - OKLAHOMA (94-2433 REV. 13, DTD 06/01/99)" has been added. The text is as follows:

94-2433 OK,TULSA

06/08/99

FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL

REGISTER OF WAGE DETERMINATION UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
Washington, D.C. 20210

Wage Determination No.: 94-2433

Revision No.: 13

Division of Wage Determinations

Date of Last Revision: 06/01/1999

State): Oklahoma

Areas: Oklahoma COUNTIES OF Adair, Cherokee, Choctaw, Craig, Creek,
Delaware, Haskell, Kay, Latimer, Le Flore, McCurtain, McIntosh,
Mayes, Muskogee, Nowata, Okfuskee, Okmulgee, Osage, Ottawa, Pawnee,
Pittsburg, Pushmataha, Rogers, Sequoyah, Tulsa, Wagoner, Washington

** Fringe Benefits Required For All Occupations Included In
This Wage Determination Follow The Occupational Listing **

OCCUPATION CODE AND TITLE

MINIMUM HOURLY WAGE

Administrative Support and Clerical Occupations:

01011 Accounting Clerk I	\$ 8.62
01012 Accounting Clerk II	\$ 9.10
01013 Accounting Clerk III	\$ 11.88
01014 Accounting Clerk IV	\$ 13.77
01030 Court Reporter	\$ 12.04
01050 Dispatcher, Motor Vehicle	\$ 12.04
01060 Document Preparation Clerk	\$ 8.65
01070 Messenger (Courier)	\$ 9.89
01090 Duplicating Machine Operator	\$ 8.65
01110 Film/Tape Librarian	\$ 10.00
01115 General Clerk I	\$ 6.33
01116 General Clerk II	\$ 7.50
01117 General Clerk III	\$ 9.80
01118 General Clerk IV	\$ 12.85
01120 Housing Referral Assistant	\$ 13.93
01131 Key Entry Operator I	\$ 8.00
01132 Key Entry Operator II	\$ 8.73
01191 Order Clerk I	\$ 8.62
01192 Order Clerk II	\$ 10.45
01261 Personnel Assistant (Employment) I	\$ 8.91
01262 Personnel Assistant (Employment) II	\$ 10.00
01263 Personnel Assistant (Employment) III	\$ 12.04
01264 Personnel Assistant (Employment) IV	\$ 13.93
01270 Production Control Clerk	\$ 13.93
01290 Rental Clerk	\$ 10.00
01300 Scheduler, Maintenance	\$ 10.00
01311 Secretary I	\$ 10.00
01312 Secretary II	\$ 12.04
01313 Secretary III	\$ 13.93
01314 Secretary IV	\$ 16.80
01315 Secretary V	\$ 17.50
01320 Service Order Dispatcher	\$ 10.00
01341 Stenographer I	\$ 8.91
01342 Stenographer II	\$ 10.00
01400 Supply Technician	\$ 16.80
01420 Survey Worker (Interviewer)	\$ 12.04

01460	Switchboard Operator-Receptionist	\$ 8.00
01510	Test Examiner	\$ 12.04
01520	Test Proctor	\$ 12.04
01531	Travel Clerk I	\$ 7.85
01532	Travel Clerk II	\$ 8.24
01533	Travel Clerk III	\$ 8.64
01611	Word Processor I	\$ 8.97
01612	Word Processor II	\$ 10.08
01613	Word Processor III	\$ 11.29

Automatic Data Processing Occupations:

03010	Computer Data Librarian	\$ 10.37
03041	Computer Operator I	\$ 9.42
03042	Computer Operator II	\$ 10.55
03043	Computer Operator III	\$ 13.86
03044	Computer Operator IV	\$ 16.13
03045	Computer Operator V	\$ 17.86
03071	Computer Programmer I 1/	\$ 13.01
03072	Computer Programmer II 1/	\$ 16.08
03073	Computer Programmer III 1/	\$ 19.80
03074	Computer Programmer IV 1/	\$ 21.82
03101	Computer Systems Analyst I 1/	\$ 18.18
03102	Computer Systems Analyst II 1/	\$ 22.58
03103	Computer Systems Analyst III 1/	\$ 25.48
03160	Peripheral Equipment Operator	\$ 10.37

Automotive Service Occupations:

05005	Automobile Body Repairer, Fiberglass	\$ 16.82
05010	Automotive Glass Installer	\$ 15.14
05040	Automotive Worker	\$ 15.14
05070	Electrician, Automotive	\$ 15.98
05100	Mobile Equipment Servicer	\$ 13.29
05130	Motor Equipment Metal Mechanic	\$ 16.82
05160	Motor Equipment Metal Worker	\$ 15.14
05190	Motor Vehicle Mechanic	\$ 15.73
05220	Motor Vehicle Mechanic Helper	\$ 12.28
05250	Motor Vehicle Upholstery Worker	\$ 14.13
05280	Motor Vehicle Wrecker	\$ 15.14
05310	Painter, Automotive	\$ 16.00
05340	Radiator Repair Specialist	\$ 15.14
05370	Tire Repairer	\$ 13.29
05400	Transmission Repair Specialist	\$ 16.82

Food Preparation and Service Occupations:

07010	Baker	\$ 10.25
07041	Cook I	\$ 9.03
07042	Cook II	\$ 10.25
07070	Dishwasher	\$ 6.31
07100	Food Service Worker (Cafeteria Worker)	\$ 6.31
07130	Meat Cutter	\$ 10.25
07250	Waiter/Waitress	\$ 6.99

Furniture Maintenance and Repair Occupations:

09010	Electrostatic Spray Painter	\$ 15.98
09040	Furniture Handler	\$ 10.26
09070	Furniture Refinisher	\$ 15.98
09100	Furniture Refinisher Helper	\$ 12.28
09110	Furniture Repairer, Minor	\$ 14.13
09130	Upholsterer	\$ 15.98

General Service and Support Occupations:

11030	Cleaner, Vehicles	\$ 6.31
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11060 Elevator Operator	\$ 6.31
11090 Gardener	\$ 9.03
11121 Housekeeping Aide I	\$ 5.63
11122 Housekeeping Aide II	\$ 6.31
11150 Janitor	\$ 6.31
11210 Laborer, Grounds Maintenance	\$ 6.99
11240 Maid or Houseman	\$ 5.63
11270 Pest Controller	\$ 9.66
11300 Refuse Collector	\$ 8.97
11330 Tractor Operator	\$ 8.34
11360 Window Cleaner	\$ 6.99

Health Occupations:

12020 Dental Assistant	\$ 9.84
12040 Emergency Medical Technician/Paramedic Ambulance Driver	\$ 9.84
12071 Licensed Practical Nurse I	\$ 7.83
12072 Licensed Practical Nurse II	\$ 8.79
12073 Licensed Practical Nurse III	\$ 9.84
12100 Medical Assistant	\$ 8.79
12130 Medical Laboratory Technician	\$ 8.79
12160 Medical Record Clerk	\$ 8.79
12190 Medical Record Technician	\$ 12.18
12221 Nursing Assistant I	\$ 6.38
12222 Nursing Assistant II	\$ 7.18
12223 Nursing Assistant III	\$ 7.83
12224 Nursing Assistant IV	\$ 8.79
12250 Pharmacy Technician	\$ 10.96
12280 Phlebotomist	\$ 8.79
12311 Registered Nurse I	\$ 12.18
12312 Registered Nurse II	\$ 14.90
12313 Registered Nurse II, Specialist	\$ 14.90
12314 Registered Nurse III	\$ 18.03
12315 Registered Nurse III, Anesthetist	\$ 18.03
12316 Registered Nurse IV	\$ 21.61

Information and Arts Occupations:

13002 Audiovisual Librarian	\$ 16.80
13011 Exhibits Specialist I	\$ 16.65
13012 Exhibits Specialist II	\$ 19.55
13013 Exhibits Specialist III	\$ 23.91
13041 Illustrator I	\$ 16.65
13042 Illustrator II	\$ 19.55
13043 Illustrator III	\$ 23.91
13047 Librarian	\$ 17.50
13050 Library Technician	\$ 12.04
13071 Photographer I	\$ 14.38
13072 Photographer II	\$ 16.65
13073 Photographer III	\$ 19.55
13074 Photographer IV	\$ 23.91
13075 Photographer V	\$ 28.94

Laundry, Drycleaning, Pressing and Related Occups:

15010 Assembler	\$ 5.36
15030 Counter Attendant	\$ 5.36
15040 Dry Cleaner	\$ 7.26
15070 Finisher, Flatwork, Machine	\$ 5.36
15090 Presser, Hand	\$ 5.36
15100 Presser, Machine, Drycleaning	\$ 5.36
15130 Presser, Machine, Shirts	\$ 5.36
15160 Presser, Machine, Wearing Apparel, Laundry	\$ 5.36
15190 Sewing Machine Operator	\$ 7.79
15220 Tailor	\$ 8.15
15250 Washer, Machine	\$ 5.99

Machine Tool Operation and Repair Occupations:

19010 Machine-Tool Operator (Toolroom)	\$ 15.98
19040 Tool and Die Maker	\$ 19.51

Materials Handling and Packing Occupations:

21010 Fuel Distribution System Operator	\$ 13.29
21020 Material Coordinator	\$ 12.58
21030 Material Expediter	\$ 12.58
21040 Material Handling Laborer	\$ 8.97
21050 Order Filler	\$ 10.64
21071 Forklift Operator	\$ 12.39
21080 Production Line Worker (Food Processing)	\$ 10.90
21100 Shipping/Receiving Clerk	\$ 9.87
21130 Shipping Packer	\$ 9.87
21140 Store Worker I	\$ 8.40
21150 Stock Clerk (Shelf Stocker; Store Worker II)	\$ 10.33
21210 Tools and Parts Attendant	\$ 10.90
21400 Warehouse Specialist	\$ 10.90

Mechanics and Maintenance and Repair Occupations:

23010 Aircraft Mechanic	\$ 16.82
23040 Aircraft Mechanic Helper	\$ 12.28
23050 Aircraft Quality Control Inspector	\$ 17.66
23060 Aircraft Servicer	\$ 14.13
23070 Aircraft Worker	\$ 15.14
23100 Appliance Mechanic	\$ 15.98
23120 Bicycle Repairer	\$ 13.29
23125 Cable Splicer	\$ 16.82
23130 Carpenter, Maintenance	\$ 15.98
23140 Carpet Layer	\$ 15.14
23160 Electrician, Maintenance	\$ 21.23
23181 Electronics Technician, Maintenance I	\$ 17.17
23182 Electronics Technician, Maintenance II	\$ 21.45
23183 Electronics Technician, Maintenance III	\$ 21.11
23260 Fabric Worker	\$ 14.13
23290 Fire Alarm System Mechanic	\$ 16.82
23310 Fire Extinguisher Repairer	\$ 13.29
23340 Fuel Distribution System Mechanic	\$ 16.82
23370 General Maintenance Worker	\$ 14.00
23400 Heating, Refrigeration and Air-Conditioning Mechanic	\$ 16.82
23430 Heavy Equipment Mechanic	\$ 16.82
23440 Heavy Equipment Operator	\$ 16.82
23460 Instrument Mechanic	\$ 16.82
23470 Laborer	\$ 5.85
23500 Locksmith	\$ 15.98
23530 Machinery Maintenance Mechanic	\$ 15.47
23550 Machinist, Maintenance	\$ 16.82
23580 Maintenance Trades Helper	\$ 12.28
23640 Millwright	\$ 16.82
23700 Office Appliance Repairer	\$ 15.98
23740 Painter, Aircraft	\$ 15.98
23760 Painter, Maintenance	\$ 15.98
23790 Pipefitter, Maintenance	\$ 16.82
23800 Plumber, Maintenance	\$ 15.98
23820 Pneudraulic Systems Mechanic	\$ 16.82
23850 Rigger	\$ 16.82
23870 Scale Mechanic	\$ 15.14
23890 Sheet-Metal Worker, Maintenance	\$ 16.82
23910 Small Engine Mechanic	\$ 15.14
23930 Telecommunications Mechanic I	\$ 16.82
23931 Telecommunications Mechanic II	\$ 17.66
23950 Telephone Lineman	\$ 16.82
23960 Welder, Combination, Maintenance	\$ 16.82
23965 Well Driller	\$ 16.82

23970 Woodcraft Worker	\$ 16.82
23980 Woodworker	\$ 13.29

Personal Needs Occupations:

24570 Child Care Attendant	\$ 8.98
24580 Child Care Center Clerk	\$ 11.20
24600 Chore Aide	\$ 5.63
24630 Homemaker	\$ 12.44

Plant and System Operation Occupations:

25010 Boiler Tender	\$ 16.82
25040 Sewage Plant Operator	\$ 15.98
25070 Stationary Engineer	\$ 16.82
25190 Ventilation Equipment Tender	\$ 12.28
25210 Water Treatment Plant Operator	\$ 15.98

Protective Service Occupations:

27004 Alarm Monitor	\$ 9.28
27006 Corrections Officer	\$ 11.06
27010 Court Security Officer	\$ 11.63
27040 Detention Officer	\$ 11.06
27070 Firefighter	\$ 11.19
27101 Guard I	\$ 6.00
27102 Guard II	\$ 9.28
27130 Police Officer	\$ 13.90

Stevedoring/Longshoremen Occupational Services:

28010 Blocker and Bracer	\$ 13.21
28020 Hatch Tender	\$ 13.21
28030 Line Handler	\$ 13.21
28040 Stevedore I	\$ 12.45
28050 Stevedore II	\$ 13.97

Technical Occupations:

29010 Air Traffic Control Specialist, Center 2/	\$ 23.45
29011 Air Traffic Control Specialist, Station 2/	\$ 16.17
29012 Air Traffic Control Specialist, Terminal 2/	\$ 17.81
29023 Archeological Technician I	\$ 14.11
29024 Archeological Technician II	\$ 15.79
29025 Archeological Technician III	\$ 19.55
29030 Cartographic Technician	\$ 19.55
29035 Computer Based Training (CBT) Specialist/Instructor	\$ 22.44
29040 Civil Engineering Technician	\$ 19.55
29061 Drafter I	\$ 10.85
29062 Drafter II	\$ 14.53
29063 Drafter III	\$ 16.65
29064 Drafter IV	\$ 19.55
29081 Engineering Technician I	\$ 12.80
29082 Engineering Technician II	\$ 14.53
29083 Engineering Technician III	\$ 15.78
29084 Engineering Technician IV	\$ 19.55
29085 Engineering Technician V	\$ 23.82
29086 Engineering Technician VI	\$ 28.81
29090 Environmental Technician	\$ 16.13
29100 Flight Simulator/Instructor (Pilot)	\$ 22.58
29150 Graphic Artist	\$ 18.18
29160 Instructor	\$ 18.18
29210 Laboratory Technician	\$ 13.86
29240 Mathematical Technician	\$ 19.55
29361 Paralegal/Legal Assistant I	\$ 12.04

29362	Paralegal/Legal Assistant II	\$ 15.03
29363	Paralegal/Legal Assistant III	\$ 15.62
29364	Paralegal/Legal Assistant IV	\$ 22.26
29390	Photooptics Technician	\$ 19.55
29480	Technical Writer	\$ 19.92
29491	Unexploded Ordnance Technician I	\$ 14.90
29492	Unexploded Ordnance Technician II	\$ 18.03
29493	Unexploded Ordnance Technician III	\$ 21.61
29494	Unexploded Safety Escort	\$ 14.90
29495	Unexploded Sweep Personnel	\$ 14.90
29620	Weather Observer, Senior 3/	\$ 15.41
29621	Weather Observer, Combined Upper Air & Surface Programs 3/	\$ 13.86
29622	Weather Observer, Upper Air 3/	\$ 13.86

Transportation/Mobile Equipment Operation Occups:

31030	Bus Driver	\$ 10.20
31260	Parking and Lot Attendant	\$ 6.72
31290	Shuttle Bus Driver	\$ 9.48
31300	Taxi Driver	\$ 8.85
31361	Truckdriver, Light Truck	\$ 9.48
31362	Truckdriver, Medium Truck	\$ 10.20
31363	Truckdriver, Heavy Truck	\$ 12.42
31364	Truckdriver, Tractor-Trailer	\$ 13.55

Miscellaneous Occupations:

99020	Animal Caretaker	\$ 7.67
99030	Cashier	\$ 7.34
99041	Carnival Equipment Operator	\$ 8.34
99042	Carnival Equipment Repairer	\$ 9.03
99043	Carnival Worker	\$ 6.31
99050	Desk Clerk	\$ 8.98
99095	Embalmer	\$ 14.90
99300	Lifeguard	\$ 8.00
99310	Mortician	\$ 14.90
99350	Park Attendant (Aide)	\$ 10.05
99400	Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	\$ 8.00
99500	Recreation Specialist	\$ 12.44
99510	Recycling Worker	\$ 8.34
99610	Sales Clerk	\$ 8.00
99620	School Crossing Guard (Crosswalk Attendant)	\$ 6.31
99630	Sports Official	\$ 8.00
99658	Survey Party Chief (Chief of Party)	\$ 15.93
99659	Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	\$ 13.62
99660	Surveying Aide	\$ 9.41
99690	Swimming Pool Operator	\$ 10.25
99720	Vending Machine Attendant	\$ 8.34
99730	Vending Machine Repairer	\$ 10.25
99740	Vending Machine Repairer Helper	\$ 8.34

** Fringe Benefits Required For All Occupations Included In
This Wage Determination **

HEALTH & WELFARE: \$1.63 an hour or \$65.20 a week or \$282.53 a month.

VACATION: Two weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years; 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractor in the performance of similar work at the same Federal facility. (Reg. 4.173)

HOLIDAYS: Minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

1/ Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See 29 CFR 4.156)

2/APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3/WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$4.25 per week (or \$.85 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Titles and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Second Supplement, dated August 1995, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job

descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE
{Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that

determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

13. The attachment entitled "WAGE DETERMINATION - UTAH (94-2532 REV. 11, DTD 06/01/99)" has been added. The text is as follows:

94-2532 UT, STATEWIDE

06/08/99

FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL
 REGISTER OF WAGE DETERMINATION UNDER THE SERVICE CONTRACT ACT
 By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
 EMPLOYMENT STANDARDS ADMINISTRATION
 WAGE AND HOUR DIVISION
 Washington, D.C. 20210

Wage Determination No.: 94-2532

Revision No.: 11

Division of Wage Determinations

Date of Last Revision: 06/01/1999

State): Utah

Areas: Utah ALL COUNTIES

** Fringe Benefits Required For All Occupations Included In
 This Wage Determination Follow The Occupational Listing **

OCCUPATION CODE AND TITLE

MINIMUM HOURLY WAGE

Administrative Support and Clerical Occupations:

01011 Accounting Clerk I	\$ 7.34
01012 Accounting Clerk II	\$ 8.35
01013 Accounting Clerk III	\$ 10.28
01014 Accounting Clerk IV	\$ 12.08
01030 Court Reporter	\$ 10.63
01050 Dispatcher, Motor Vehicle	\$ 10.63
01060 Document Preparation Clerk	\$ 8.00
01070 Messenger (Courier)	\$ 6.45
01090 Duplicating Machine Operator	\$ 8.00
01110 Film/Tape Librarian	\$ 9.45
01115 General Clerk I	\$ 6.45
01116 General Clerk II	\$ 7.55
01117 General Clerk III	\$ 8.00
01118 General Clerk IV	\$ 9.63
01120 Housing Referral Assistant	\$ 12.13
01131 Key Entry Operator I	\$ 7.70
01132 Key Entry Operator II	\$ 9.15
01191 Order Clerk I	\$ 8.57
01192 Order Clerk II	\$ 9.89
01261 Personnel Assistant (Employment) I	\$ 9.43
01262 Personnel Assistant (Employment) II	\$ 10.40
01263 Personnel Assistant (Employment) III	\$ 10.93
01264 Personnel Assistant (Employment) IV	\$ 12.13
01270 Production Control Clerk	\$ 12.13
01290 Rental Clerk	\$ 9.45
01300 Scheduler, Maintenance	\$ 9.45
01311 Secretary I	\$ 9.45
01312 Secretary II	\$ 10.63
01313 Secretary III	\$ 12.13
01314 Secretary IV	\$ 14.43
01315 Secretary V	\$ 15.64
01320 Service Order Dispatcher	\$ 9.45
01341 Stenographer I	\$ 10.00
01342 Stenographer II	\$ 11.24

01400	Supply Technician	\$ 14.43
01420	Survey Worker (Interviewer)	\$ 10.63
01460	Switchboard Operator-Receptionist	\$ 7.63
01510	Test Examiner	\$ 10.63
01520	Test Proctor	\$ 10.63
01531	Travel Clerk I	\$ 7.99
01532	Travel Clerk II	\$ 8.48
01533	Travel Clerk III	\$ 8.89
01611	Word Processor I	\$ 8.14
01612	Word Processor II	\$ 11.03
01613	Word Processor III	\$ 12.22

Automatic Data Processing Occupations:

03010	Computer Data Librarian	\$ 8.27
03041	Computer Operator I	\$ 8.27
03042	Computer Operator II	\$ 10.45
03043	Computer Operator III	\$ 13.58
03044	Computer Operator IV	\$ 14.80
03045	Computer Operator V	\$ 16.40
03071	Computer Programmer I 1/	\$ 13.30
03072	Computer Programmer II 1/	\$ 15.38
03073	Computer Programmer III 1/	\$ 18.90
03074	Computer Programmer IV 1/	\$ 22.88
03101	Computer Systems Analyst I 1/	\$ 18.68
03102	Computer Systems Analyst II 1/	\$ 22.15
03103	Computer Systems Analyst III 1/	\$ 27.50
03160	Peripheral Equipment Operator	\$ 8.27

Automotive Service Occupations:

05005	Automobile Body Repairer, Fiberglass	\$ 15.32
05010	Automotive Glass Installer	\$ 13.94
05040	Automotive Worker	\$ 13.94
05070	Electrician, Automotive	\$ 14.71
05100	Mobile Equipment Servicer	\$ 12.41
05130	Motor Equipment Metal Mechanic	\$ 15.32
05160	Motor Equipment Metal Worker	\$ 13.94
05190	Motor Vehicle Mechanic	\$ 14.51
05220	Motor Vehicle Mechanic Helper	\$ 11.49
05250	Motor Vehicle Upholstery Worker	\$ 13.18
05280	Motor Vehicle Wrecker	\$ 13.94
05310	Painter, Automotive	\$ 14.71
05340	Radiator Repair Specialist	\$ 13.94
05370	Tire Repairer	\$ 12.41
05400	Transmission Repair Specialist	\$ 15.32

Food Preparation and Service Occupations:

07010	Baker	\$ 9.74
07041	Cook I	\$ 8.61
07042	Cook II	\$ 9.74
07070	Dishwasher	\$ 6.36
07100	Food Service Worker (Cafeteria Worker)	\$ 6.36
07130	Meat Cutter	\$ 9.74
07250	Waiter/Waitress	\$ 6.92

Furniture Maintenance and Repair Occupations:

09010	Electrostatic Spray Painter	\$ 14.71
09040	Furniture Handler	\$ 9.96
09070	Furniture Refinisher	\$ 14.71
09100	Furniture Refinisher Helper	\$ 11.49
09110	Furniture Repairer, Minor	\$ 13.18
09130	Upholsterer	\$ 14.71

General Service and Support Occupations:

11030 Cleaner, Vehicles	\$ 6.36
11060 Elevator Operator	\$ 6.36
11090 Gardener	\$ 8.61
11121 Housekeeping Aide I	\$ 5.79
11122 Housekeeping Aide II	\$ 6.36
11150 Janitor	\$ 7.30
11210 Laborer, Grounds Maintenance	\$ 6.92
11240 Maid or Houseman	\$ 5.79
11270 Pest Controller	\$ 9.18
11300 Refuse Collector	\$ 6.36
11330 Tractor Operator	\$ 8.05
11360 Window Cleaner	\$ 6.92

Health Occupations:

12020 Dental Assistant	\$ 10.09
12040 Emergency Medical Technician/Paramedic Ambulance Driver	\$ 10.09
12071 Licensed Practical Nurse I	\$ 9.06
12072 Licensed Practical Nurse II	\$ 10.18
12073 Licensed Practical Nurse III	\$ 11.39
12100 Medical Assistant	\$ 9.02
12130 Medical Laboratory Technician	\$ 9.02
12160 Medical Record Clerk	\$ 9.02
12190 Medical Record Technician	\$ 12.49
12221 Nursing Assistant I	\$ 6.55
12222 Nursing Assistant II	\$ 7.36
12223 Nursing Assistant III	\$ 8.03
12224 Nursing Assistant IV	\$ 9.02
12250 Pharmacy Technician	\$ 11.24
12280 Phlebotomist	\$ 9.02
12311 Registered Nurse I	\$ 13.64
12312 Registered Nurse II	\$ 16.86
12313 Registered Nurse II, Specialist	\$ 16.86
12314 Registered Nurse III	\$ 22.46
12315 Registered Nurse III, Anesthetist	\$ 22.46
12316 Registered Nurse IV	\$ 25.08

Information and Arts Occupations:

13002 Audiovisual Librarian	\$ 14.80
13011 Exhibits Specialist I	\$ 14.05
13012 Exhibits Specialist II	\$ 17.10
13013 Exhibits Specialist III	\$ 20.86
13041 Illustrator I	\$ 14.05
13042 Illustrator II	\$ 17.10
13043 Illustrator III	\$ 20.86
13047 Librarian	\$ 15.64
13050 Library Technician	\$ 10.63
13071 Photographer I	\$ 12.03
13072 Photographer II	\$ 14.05
13073 Photographer III	\$ 17.10
13074 Photographer IV	\$ 20.86
13075 Photographer V	\$ 25.31

Laundry, Drycleaning, Pressing and Related Occups:

15010 Assembler	\$ 5.99
15030 Counter Attendant	\$ 5.99
15040 Dry Cleaner	\$ 7.98
15070 Finisher, Flatwork, Machine	\$ 5.99
15090 Presser, Hand	\$ 5.99
15100 Presser, Machine, Drycleaning	\$ 5.99
15130 Presser, Machine, Shirts	\$ 5.99
15160 Presser, Machine, Wearing Apparel, Laundry	\$ 5.99
15190 Sewing Machine Operator	\$ 8.52

15220 Tailor	\$ 8.99
15250 Washer, Machine	\$ 6.70

Machine Tool Operation and Repair Occupations:

19010 Machine-Tool Operator (Toolroom)	\$ 14.71
19040 Tool and Die Maker	\$ 16.73

Materials Handling and Packing Occupations:

21010 Fuel Distribution System Operator	\$ 12.41
21020 Material Coordinator	\$ 13.54
21030 Material Expediter	\$ 13.54
21040 Material Handling Laborer	\$ 9.81
21050 Order Filler	\$ 9.93
21071 Forklift Operator	\$ 10.94
21080 Production Line Worker (Food Processing)	\$ 10.94
21100 Shipping/Receiving Clerk	\$ 10.22
21130 Shipping Packer	\$ 10.22
21140 Store Worker I	\$ 8.65
21150 Stock Clerk (Shelf Stocker; Store Worker II)	\$ 10.79
21210 Tools and Parts Attendant	\$ 10.94
21400 Warehouse Specialist	\$ 10.94

Mechanics and Maintenance and Repair Occupations:

23010 Aircraft Mechanic	\$ 15.32
23040 Aircraft Mechanic Helper	\$ 11.49
23050 Aircraft Quality Control Inspector	\$ 15.93
23060 Aircraft Servicer	\$ 13.18
23070 Aircraft Worker	\$ 13.94
23100 Appliance Mechanic	\$ 14.71
23120 Bicycle Repairer	\$ 12.41
23125 Cable Splicer	\$ 15.32
23130 Carpenter, Maintenance	\$ 14.71
23140 Carpet Layer	\$ 13.94
23160 Electrician, Maintenance	\$ 15.68
23181 Electronics Technician, Maintenance I	\$ 11.28
23182 Electronics Technician, Maintenance II	\$ 17.72
23183 Electronics Technician, Maintenance III	\$ 19.20
23260 Fabric Worker	\$ 13.18
23290 Fire Alarm System Mechanic	\$ 15.32
23310 Fire Extinguisher Repairer	\$ 12.41
23340 Fuel Distribution System Mechanic	\$ 15.32
23370 General Maintenance Worker	\$ 13.52
23400 Heating, Refrigeration and Air-Conditioning Mechanic	\$ 15.32
23430 Heavy Equipment Mechanic	\$ 15.32
23440 Heavy Equipment Operator	\$ 15.32
23460 Instrument Mechanic	\$ 15.32
23470 Laborer	\$ 6.36
23500 Locksmith	\$ 14.71
23530 Machinery Maintenance Mechanic	\$ 15.41
23550 Machinist, Maintenance	\$ 15.68
23580 Maintenance Trades Helper	\$ 11.49
23640 Millwright	\$ 15.32
23700 Office Appliance Repairer	\$ 14.71
23740 Painter, Aircraft	\$ 14.71
23760 Painter, Maintenance	\$ 14.71
23790 Pipefitter, Maintenance	\$ 15.32
23800 Plumber, Maintenance	\$ 14.71
23820 Pneudraulic Systems Mechanic	\$ 15.32
23850 Rigger	\$ 15.32
23870 Scale Mechanic	\$ 13.94
23890 Sheet-Metal Worker, Maintenance	\$ 15.32
23910 Small Engine Mechanic	\$ 13.94
23930 Telecommunications Mechanic I	\$ 15.32
23931 Telecommunications Mechanic II	\$ 15.93

23950 Telephone Lineman	\$ 15.32
23960 Welder, Combination, Maintenance	\$ 15.32
23965 Well Driller	\$ 15.32
23970 Woodcraft Worker	\$ 15.32
23980 Woodworker	\$ 12.41

Personal Needs Occupations:

24570 Child Care Attendant	\$ 8.55
24580 Child Care Center Clerk	\$ 10.68
24600 Chore Aide	\$ 5.79
24630 Homemaker	\$ 11.83

Plant and System Operation Occupations:

25010 Boiler Tender	\$ 15.32
25040 Sewage Plant Operator	\$ 14.71
25070 Stationary Engineer	\$ 15.32
25190 Ventilation Equipment Tender	\$ 11.49
25210 Water Treatment Plant Operator	\$ 14.71

Protective Service Occupations:

27004 Alarm Monitor	\$ 9.49
27006 Corrections Officer	\$ 17.39
27010 Court Security Officer	\$ 18.49
27040 Detention Officer	\$ 17.39
27070 Firefighter	\$ 17.41
27101 Guard I	\$ 5.92
27102 Guard II	\$ 9.49
27130 Police Officer	\$ 20.67

Stevedoring/Longshoremen Occupational Services:

28010 Blocker and Bracer	\$ 13.25
28020 Hatch Tender	\$ 13.25
28030 Line Handler	\$ 13.25
28040 Stevedore I	\$ 12.48
28050 Stevedore II	\$ 13.96

Technical Occupations:

29010 Air Traffic Control Specialist, Center 2/	\$ 24.05
29011 Air Traffic Control Specialist, Station 2/	\$ 16.58
29012 Air Traffic Control Specialist, Terminal 2/	\$ 18.26
29023 Archeological Technician I	\$ 12.34
29024 Archeological Technician II	\$ 13.80
29025 Archeological Technician III	\$ 17.10
29030 Cartographic Technician	\$ 17.10
29035 Computer Based Training (CBT) Specialist/Instructor	\$ 18.68
29040 Civil Engineering Technician	\$ 17.10
29061 Drafter I	\$ 9.00
29062 Drafter II	\$ 12.03
29063 Drafter III	\$ 14.05
29064 Drafter IV	\$ 17.10
29081 Engineering Technician I	\$ 9.49
29082 Engineering Technician II	\$ 11.58
29083 Engineering Technician III	\$ 13.98
29084 Engineering Technician IV	\$ 17.80
29085 Engineering Technician V	\$ 19.58
29086 Engineering Technician VI	\$ 22.44
29090 Environmental Technician	\$ 16.32
29100 Flight Simulator/Instructor (Pilot)	\$ 22.15
29150 Graphic Artist	\$ 18.68
29160 Instructor	\$ 16.47
29210 Laboratory Technician	\$ 13.58
29240 Mathematical Technician	\$ 17.80

29361	Paralegal/Legal Assistant I	\$ 11.84
29362	Paralegal/Legal Assistant II	\$ 14.09
29363	Paralegal/Legal Assistant III	\$ 15.64
29364	Paralegal/Legal Assistant IV	\$ 21.36
29390	Photooptics Technician	\$ 17.80
29480	Technical Writer	\$ 22.03
29491	Unexploded Ordnance Technician I	\$ 15.28
29492	Unexploded Ordnance Technician II	\$ 18.49
29493	Unexploded Ordnance Technician III	\$ 22.16
29494	Unexploded Safety Escort	\$ 15.28
29495	Unexploded Sweep Personnel	\$ 15.28
29620	Weather Observer, Senior 3/	\$ 15.09
29621	Weather Observer, Combined Upper Air & Surface Programs 3/	\$ 13.58
29622	Weather Observer, Upper Air 3/	\$ 13.58

Transportation/Mobile Equipment Operation Occups:

31030	Bus Driver	\$ 13.04
31260	Parking and Lot Attendant	\$ 7.38
31290	Shuttle Bus Driver	\$ 7.38
31300	Taxi Driver	\$ 6.57
31361	Truckdriver, Light Truck	\$ 7.38
31362	Truckdriver, Medium Truck	\$ 13.04
31363	Truckdriver, Heavy Truck	\$ 15.45
31364	Truckdriver, Tractor-Trailer	\$ 15.45

Miscellaneous Occupations:

99020	Animal Caretaker	\$ 7.48
99030	Cashier	\$ 7.02
99041	Carnival Equipment Operator	\$ 8.07
99042	Carnival Equipment Repairer	\$ 8.64
99043	Carnival Worker	\$ 6.36
99050	Desk Clerk	\$ 8.55
99095	Embalmer	\$ 15.28
99300	Lifeguard	\$ 7.63
99310	Mortician	\$ 15.28
99350	Park Attendant (Aide)	\$ 9.52
99400	Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	\$ 7.63
99500	Recreation Specialist	\$ 11.83
99510	Recycling Worker	\$ 8.05
99610	Sales Clerk	\$ 7.63
99620	School Crossing Guard (Crosswalk Attendant)	\$ 6.36
99630	Sports Official	\$ 7.63
99658	Survey Party Chief (Chief of Party)	\$ 13.02
99659	Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	\$ 10.58
99660	Surveying Aide	\$ 8.28
99690	Swimming Pool Operator	\$ 9.74
99720	Vending Machine Attendant	\$ 8.05
99730	Vending Machine Repairer	\$ 9.74
99740	Vending Machine Repairer Helper	\$ 8.05

** Fringe Benefits Required For All Occupations Included In
This Wage Determination **

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$2.56 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: Two weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years; 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractor in the performance of similar work at the same

Federal facility. (Reg. 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29CFR 4.174)

1/ Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See 29 CFR 4.156)

2/APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3/WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$4.25 per week (or \$.85 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Titles and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Second Supplement, dated August 1995, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or

by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE
{Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed

by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

14. Section J, 52.252-100, "List of Attachments" has been modified to add Attachments 13 through 17.

Number	Attachment Title
1	STATEMENT OF WORK - SUMMARY OF CHANGES ILM04.1
2	STATEMENT OF WORK - EXHIBIT A - SUMMARY OF REQUIREMENTS
3	SOW EXHIBIT B - REPORTING & DELIVERABLES REQUIREMENTS
4	SOW EXHIBIT C - INORGANIC TARGET ANALYTE LIST WITH CONTRACT REQUIRED DETECTION & QUANTITATION LIMITS
5	SOW EXHIBIT D - ANALYTICAL METHODS
6	SOW EXHIBIT E - QUALITY ASSURANCE/QUALITY CONTROL REQUIREMENTS
7	SOW EXHIBIT F - CHAIN-OF-CUSTODY, DOCUMENT CONTROL, & WRITTEN STANDARD OPERATING PROCEDURES
8	SOW EXHIBIT G - GLOSSARY OF TERMS
9	SOW EXHIBIT H - DATA DICTIONARY AND FORMAT FOR DATA DELIVERABLES IN COMPUTER-READABLE FORMAT
10	PRE-AWARD PERFORMANCE EVALUATION - INSTRUCTIONS
11	PRE-AWARD CONTRACT COMPLIANCE SCREENING - SCORING INFORMATION
12	PAST PERFORMANCE QUESTIONNAIRE & CLIENT AUTHORIZATION LETTER
13	WAGE DETERMINATION - ALABAMA, TENNESSEE (94-2007 Rev. 16 dtd 6/01/99)
14	WAGE DETERMINATION - IDAHO (94-2160 Rev. 08, dtd 06/01/99)
15	WAGE DETERMINATION - NEW JERSEY (94-2345 Rev. 10, dtd 06/01/99)
16	WAGE DETERMINATION - OKLAHOMA (94-2433 Rev. 13, dtd 06/01/99)
17	WAGE DETERMINATION - UTAH (94-2532 Rev. 11, dtd 06/01/99)

15. The following questions were received in response to the Invitation for Bid, the answers are provided after each question:

A. Billable Items - For current contracts under ILM04.0, the initial sample, LCS, spike and duplicate analyses are billable. Section G.3 (d)(1) states that LCS, spike and duplicate analyses are non-billable. Under ILM04.1 are the LCS, spike and duplicate analyses billable? Also, under Section G.3 part (d)(2), please state what "miscellaneous" items are.

ANSWER: Clause G.3 paragraph (d)(1) has been revised to clarify that LCS, spike and duplicate analyses are billable. Additionally, paragraph (d)(2) has been deleted.

B. Excluded Days - Section F.6 states "excluded days" as Saturday, Sundays and Federal Holidays. Exhibit A: Section II/TaskIII/Part G states "excluded days" as Sundays and Government holidays. Please explain this discrepancy. Also, are "Federal holidays" and "Government holidays" the same? If so, please provide a tabulation of Federal/Government holidays.

ANSWER: Section F.6 "Determination and Assessment of Liquidated Damages" and Exhibit A: Section II/TaskIII/Part G which defines a "Sample Delivery Group" are unrelated; therefore no discrepancy exists. Federal holidays and Government holidays are synonymous. The clause "Federal Holidays" has been added to Section G of the IFB.

C. Turnaround Time - Exhibit B: Section I states "Contract turnaround times of 7, 14 or 21 days". Are these calendar days or working days? Are any "excluded

days" applicable to turnaround times? With reference to Sample Traffic Reports, Exhibit B: Section I also states a delivery schedule of "from 5 to 3 working days". Please define "working days". Also, are any "excluded days" applicable to Sample Traffic Reports?

ANSWER: Exhibit G "Glossary of Terms" defines a day as a calendar day unless otherwise specified. Therefore, contract turnaround times are calendar days, except that if scheduled delivery would fall on a Saturday, Sunday or federal holiday the actual delivery shall be due on the next business/working day. (See Attachment 3 to the IFB.) Working and Business days are defined as Monday through Friday, excluding Federal Government Holidays. There are no "excluded days" applicable to Sample Traffic Reports except when scheduled delivery falls on a non-business day as discussed here.

D. Preliminary Results - Exhibit B: Section I (and several other sections of the IFB) refer to 72 hour Preliminary Results. Are these 72 consecutive hours from Verified Time of Sample Receipt (VTSR)? Are any of the "excluded days" applicable to the 72 hour time period?

ANSWER: Preliminary Results are due 72 consecutive hours after the actual Verified Time of Sample Receipt. As described in the answer to question "C" above, if the scheduled delivery time would fall on a Saturday, Sunday or Federal Holiday than actual delivery is due of the next business day.

E. Saturday Delivery - Are laboratory receipt of Saturday deliveries included in ILM04.1? If so, do any "excluded days" apply?

ANSWER: Yes, laboratory receipt of Saturday deliveries is required. A firm required to receive samples on a Saturday will be notified in advance. No "excluded days" apply to samples received by a CLP contractor on a Saturday. See Exhibit A, Section II, Task I, No. 2.

F. Calculation of Turnaround Time - Please clarify how turnaround times will be measured (counted). For example an assuming that no "excluded days" apply, is VTSR day 1 or day 0?

ANSWER: VTSR is considered day 0.

G. Qualification Requirement - In reference to Section K.21, as EPA knows, the ILM-QB4-FY99 PES results are probably not going to be distributed to current ILM04.0 CLP contractors in time to meet the various IFB requirements relevant to this section (of the IFB). How does EPA propose to handle this situation?

ANSWER: Section K.21 and "Special Instructions to Bidders - Qualification Requirements" in Section L have been revised in this amendment. Incumbent contractors may elect to receive PES samples under the IFB to analyze or have their ILM-QB4-FY99 PES data used to verify qualification. Each incumbent must decide which PE it wishes to analyze in order to meet the pre-award qualification requirement. Incumbents are prohibited from having both "scored" then selecting which to submit for qualification. For example, if an incumbent elects to request a PES under the IFB then fails to score 75% on each portion as required it will be determined non-responsible in accordance with the IFB even if it passes its ILM-QB4-FY99 Blind Sample.

H. Requirements for Corrective Action - In reference to Exhibit E: Section V/No.13/ parts a and b, does this pertain to only those samples that are within the linear range?

ANSWER: This reference is provided to clarify the concentration required and the sequence of analysis. The contractor shall reanalyze the sample at the **original dilution** when the RSD or CV of the initial analysis exceeds 20%. If the furnace analytical spike percent is less than 40% for the **second analysis, then the contractor shall perform a 5-10 fold dilution** of the sample. (A total of three analyses)

I. References to ILM04.0 -> ILM04.1. Does this require changes to the FORMS/EDD?

ANSWER: Only those form revisions annotated in the IFB, (DC-1 and DC-2), are required.

J. Dilutions: Does this mean that if a dilution results in a raw concentration (or absorbency) which falls in the lower half of the range that a reanalysis is required at a smaller dilution? I can imagine the scenario where 1X dilution yields 101% of calibration maximum, and 2X yields 48%. Will we be required to do 1.5X dilutions? The statement DOES NOT say that an undiluted result is not required for AA.

ANSWER: For AA methods the Contractor may analyze the sample at a dilution so as long as the raw concentration or absorbance of the diluted sample falls within the upper half of the calibration. If the analytical result is within the upper half of the calibration then an undiluted sample is not required.

K. Exhibit A, Section II, Task III / G: SDG can be 20 samples + PE sample(s). I don't think this has any consequences for WARD/CLP. I don't understand the issue with retroactive assignment of PEs to SDGs. Does this need clarification?

ANSWER: There are no apparent impacts on the WARD/CLP software. PE assignment to a Case shall be made at the time the samples are received, and shall not be made retroactively.

L. Exhibit A, Section II, Task III / H: Traffic report submission in 3 days (was 5). Does this require 2nd day air? Or does the postmark define submission date?

ANSWER: Traffic Reports must be received by SMO within three working days following receipt of the last sample in the SDG.

M. Exhibit A, Section II, Task III / H: QC designations. Sure is a lot of communication going on. Will they install a hot-line?

ANSWER: No.

N. Exhibit A, Section II, Task III / I: Does the deletion of this clause mean we can't use Case/SDG numbers in communication? We can use lab numbers?

ANSWER: Exhibit A, Section II, Task III/I is NOT deleted. Exhibit A, Section III (not II), paragraph I "Technical and Management Capability" (page A-11 of Exhibit A ILM04.0) is deleted.

O. Exhibit B, Section II, Part C/1: Case narrative--will we need to provide equations etc, already defined in the SOW?

ANSWER: Yes. The Contractor shall provide equations or curves to allow the recalculation of sample results from raw instrument output. An actual sample calculation shall be provided for each method utilized within the SDG. Sample data shall be extracted from the generated SDG .

P. Exhibit D, Section III, Part A/ 1&2: Sample volumes. Can the lab use reduced volume at its own discretion? This only applies explicitly to water samples for GFAA and ICP/FAA. What about Hg?

ANSWER: Yes. The contractor may modify the initial sample volume to allow for 50-100 ml of initial volume.

Q. Attachment 1 Statement of Work - Summary of changes ILM04.1 (Page 1-5 of 12 - Electronic Instrument Data) To be delivered when? As I understand it the agency standard diskette is delivered with the complete data package. The electronic instrument data stays here until requested or the SDG is sent to the region?

ANSWER: The addition of Electronic Instrument Data is discussed as an addition to Exhibit B, Section I. Within Attachment 3 of the IFB, entitled "SOW Exhibit B - Reporting & Deliverables Requirements", Section I, Table 1, Item J "Electronic Instrument Data" it states that Electronic Instrument Data shall be submitted "within 7 days after receipt of written request by the USEPA Regional CLP Project Officer."

R. Will you supply a source list of interested laboratories?

ANSWER: No - Because the solicitation is available via the Internet only, no "bidders mailing list" has been prepared; therefore, no source list will be compiled until bids are received.

S. Please provide an example of how the bids will be evaluated.

ANSWER: Awards will be made to responsive, responsible bidders based on price and price related factors. The award process is described at solicitation provision L.12 "Instructions to Bidders," paragraph 9.

T. Paragraph G.4, Government Furnished Samples. Will the mechanism for the return of sample shipping containers accompany the sample shipment to the laboratory?

ANSWER: Yes, the instructions for return of the shipping containers will accompany the sample shipment.

U. Paragraph I.6, Order Limitations. You state that a minimum order is less than one (1) sample. Based upon the rigid requirements of this contract, this seems extremely low. Would you consider raising the minimum to ten (10) samples?

ANSWER: No, while orders of this magnitude are expected to be rare, partial analysis is available under the contract and the Agency desires the flexibility to order less than a full analysis if required.

V. No mention was made about SOPs being included as part of the bidder package. Should they be included or not ?

ANSWER: Submission of SOPs is discussed in Attachment 1 to the IFB at Exhibit B, Section IV.

W. The pricing of the two 6 month option periods indicate a maximum quantity of 12 times the monthly maximum for each of the optional periods. Is this an error ?

ANSWER: Yes, clause B.2 has been revised.

X. Please provide a list of current CLP Inorganic contractors.

ANSWER: The following is a list of those contractors with current Inorganic Analysis contracts in support of the CLP program:

American Analytical & Technical Services, Inc. 1700 West Albany, Suite C Broken Arrow, OK 74012	Chemtech Consulting Group 110 Route 4 Edgewood, NJ 07631
Datachem Laboratories, Inc 960 West LeVoy Drive Salt Lake City, UT 84123	Industrial Corrosion Management 1152 Route 10 Randolph, NJ 07869
Sentinel, Inc. 2800 Bob Wallace Ave., Suite L3 Huntsville, AL 35805	Southwest Labs of Oklahoma 1700 West Albany, Suite C Broken Arrow, OK 74012
SVL Analytical, Inc. One Government Gulch Kellogg, ID 83837	

Y. Do we have to bid on Item 0007 for every bid lot (CLIN) or just one time?

ANSWER: The Preliminary Analysis, CLINs 0007, 0014, and 0021 are only priced once per contract period.

Z. Do we have to fill out total price on B.3?

ANSWER: No. This will be filled out by the Government in accordance with the number of CLINs to be awarded.

AA. Do we have to fill out prices for minimum and maximum in Section B.6 since we don't know the maximum amount of samples?

ANSWER: No. The Government will fill this information at contract award based on the bid prices offered and the number of CLINs (bid lots) to be awarded.

AB. Section H.3 talks about evaluation of the contractor - how does the EPA intend to accomplish this task using the Contracting Officer as the evaluating officer? Is there a mechanism for this?

ANSWER: The process for evaluating Contractor Performance is outlined at EPA Acquisition Regulation (EPAAR) 1509.170-- "CONTRACTOR PERFORMANCE EVALUATIONS" and Federal Acquisition Regulation (FAR) part 42.15 "CONTRACTOR PERFORMANCE INFORMATION." These regulations can be accessed through the Internet at "<http://www.epa.gov/oam/ptod>".

AC. When will the PES be sent to the laboratories who are currently not in the program?

ANSWER: It is anticipated that samples will be shipped no later than November 19, 1999, with a target date of November 17th.

AD. For the Inorganic CLP Performance Evaluation, the laboratory received 3 samples labeled ILM41W1, however each bottle is labeled with a number, in addition to ILM41W1. The numbers listed are 0010577, 0010707, and 0013494. The laboratory would like to know if all 3 samples are equivalent and if they were sent for the purpose of having sufficient volume to perform the required QC?

ANSWER: The three bottles labeled ILM41W1 are identical.

AE. The solicitation Attachment 10, PES, requests a package of items to be submitted to the EPA. Regarding the personnel requirements the following terms are used: "Summary List of Designated Personnel", "Personnel Qualifications forms", "Designated Key personnel", "key personnel". Will you provide definitions for these terms and clarify what is required for the submittal.

ANSWER: Designated Personnel, Designated Key Personnel and Key Personnel are synonymous. Key Personnel are those individuals considered critical to the success of contract performance. The requirement for the designation of key personnel and the related submittals have been deleted from Attachment 10.